

Safeguarding against the use of Hazardous Chemicals

December 18, 2025

CORSAIR recognizes that environmental responsibility is fundamental to producing world-class products. Through ongoing engagement with our supply chain, we identify and minimize environmental impacts associated with our manufacturing operations while protecting the health and safety of our customers, the public, and the planet.

This report summarizes CORSAIR's 2025 annual supplier reporting cycle for hazardous chemical compliance across all products currently in production or available for sale.

Our Compliance Framework

CORSAIR's hazardous chemicals program is built in accordance with the IEC 63000 standard for technical documentation related to the restriction of hazardous substances in electrical and electronic equipment. We engage suppliers on a structured annual basis to collect material composition data for all purchased parts and assess compliance against the following regulations:

- EU REACH Regulation [Regulation (EC) No 1907/2006] — Addresses human health and environmental protection from chemical risks, including a list of Substances of Very High Concern (SVHCs).
- EU RoHS Directive [Commission Delegated Directive (EU) 2015/863] — Restricts 10 hazardous substances in electrical and electronic equipment to protect human health and reduce environmental pollution.
- California Proposition 65 [Safe Drinking Water and Toxic Enforcement Act of 1986] — Requires disclosure of exposure to chemicals known to cause cancer, birth defects, or reproductive harm.
- U.S. Toxic Substances Control Act (TSCA) Section 6(h) — Addresses five persistent, bioaccumulative, and toxic (PBT) chemicals with significant environmental and human health risks.
- PFAS Identification — Tracks the presence of per- and polyfluoroalkyl substances (PFAS) across purchased parts in anticipation of evolving global regulatory requirements.

Suppliers who fail to respond or who are found to be non-compliant are subject to a compliance review. Under CORSAIR's Code of Conduct and Ethics, non-compliant suppliers may be held in breach of their supply contract.

Annual Reporting Cycle

CORSAIR operates on an annual disclosure schedule, with a full reporting cycle completed each December. All active production suppliers are requested to provide compliance declarations across all regulated product categories. This process covers:

- All products currently in active production
- All products still available for sale ("on the shelf")
- A rolling 18-month disclosure window, ensuring no active declaration is more than two years old

Supplier declarations are collected and reviewed through our compliance management platform (Assent), which tracks response rates and part-level coverage across all regulatory modules. The December reporting period serves as the annual true-up for all product compliance disclosures.

2025 Annual Compliance Results

The following table summarizes supplier response rates as of December 2025. Response rates reflect the percentage of active suppliers who provided a valid compliance declaration for each regulatory module across all products in production or available for sale.

Regulation	Supplier Response Rate (2025)
REACH SVHC (Jun 2024–Jun 2025)	95.33%
REACH SVHC (Jun 2025 update)	94.67%
EU RoHS	91.50%
California Proposition 65	95.00%
TSCA Restrictions	94.83%
PFAS ID (Oct 2023–Jul 2025)	94.83%

Compliance Standing

As of the December 2025 reporting period:

- No CORSAIR supplier has reported a confirmed violation of any applicable hazardous chemical regulation.
- No production halts or product recalls have been initiated due to the presence of hazardous materials or chemicals in CORSAIR products.
- All regulatory declarations are assessed against CORSAIR’s Code of Conduct and Ethics, applicable statutes, and industry best practices.

Long-Term Commitment

CORSAIR is committed to the continuous improvement of our supply chain’s environmental performance. Our long-term objectives include:

- Designing products that eliminate or reduce chemicals identified as hazardous to human health or the environment
- Increasing the use of recyclable and post-consumer recycled materials
- Maintaining full compliance with all applicable chemical regulations across all markets in which we operate
- Expanding PFAS identification coverage as global standards continue to develop

CORSAIR will continue to publish annual updates to this report as part of our broader sustainability and ESG disclosure commitments.