

Global Environmental Policy

MARCH 9 2022



THIS POLICY APPLIES TO ALL EMPLOYEES, GLOBAL OPERATIONS, AND BUSINESSES.

We recognize that environmental responsibility is integral to producing world-class products. We shall identify the environmental impacts and minimize adverse effects on the community, environment, and natural resources within their manufacturing operations, while safeguarding the health and safety of the public.

Environmental responsibility starts with our operations, becoming more efficient in how we create and deliver gaming solutions worldwide. It extends throughout our supply chain, where we work to ensure consistent, transparent environmental and social stewardship in our facilities and factories. Our primary factory operates under the **ISO 14001 certification**, the Environmental Management System.

Corsair is committed to address resource consumption, waste management, and emissions from our offices and factories including:

- > Corporate office's and sales offices' electrical consumption and waste management
- > Factory electrical consumption, waste management and emissions including wastewater and air pollution.

Our Commitments:

- > We will operate our businesses in a manner that protects the environment, prevents pollution, and maintains full compliance with the applicable environmental laws, regulations, and other obligations, and we will require the same of our business partners and contractors working on behalf of Corsair.
- > We will strive for continual improvement of our environmental management system to enhance our environmental performance and drive improvements beyond our own operations. In support of this effort, we will establish objectives that reflect environmental risks and opportunities, particularly in the areas of resource consumption, waste and emissions associated with our facilities, services, and product lifecycle. We are committed to following international guidelines, including the 2012 WEEE directive and 2006 Battery Directive, for the disposal of electronic waste.
- > We will engage our stakeholders, including shareholders, customers, suppliers, and employees in the development, communication, implementation, and evaluation of our environmental performance. We will communicate our challenges openly and clearly to our stakeholders and other interested parties.

These commitments apply to all of Corsair's global operations and businesses. It is expected that all employees must comply with these environmental commitments.

The Company Recognizes:

- > That our product packaging can have a negative impact, so we are using minimum packaging, recycled materials, and recyclable materials. We are developing carbon neutral packaging.
- > That our refurbishment operations recovery rate is critical to minimize the scrap of our returned products. Any scrap that we do have, is recycled properly in our factories and in our offices. Our quarterly factory review process has clear metrics regarding our factory refurbishment and recycling initiatives.
- > That our corporate office and factory operations have a significant amount of packaging materials. Our offices recycle our employee's office materials, and our factories recycle the packaging materials used to produce our products.
- > That our corporate office Receiving has a large amount of packaging materials that are properly recycled.
- > That our employees commuting with gas vehicles is not sustainable, so we encourage the use of electric vehicles by providing free charging at our corporate office.
- > That low efficiency air conditioning equipment in our offices wastes electricity, so we installed high efficiency air conditioning systems at our corporate office to minimize the use of electric power and maintain an efficient temperature in our buildings.

[Link to Corsair Code of Ethics and Conduct](#)

[ISO 14001 Certification](#)