

# Welcome to your CDP Climate Change Questionnaire 2023

## C0. Introduction

### C0.1

#### **(C0.1) Give a general description and introduction to your organization.**

Corsair Gaming, Inc. or Corsair, is a leading global provider and innovator of high-performance gear designed for gamers, streamers, and content creators. Known as Corsair, we have established ourselves as a prominent player in the industry, catering to individuals who demand the best gaming experience possible. Our products are widely embraced by both casual gamers and dedicated professionals, enabling them to excel on PC or console platforms.

With a rich history spanning over two decades, we have consistently held strong market positions, as evidenced by external market data and our internal estimates. This success is attributed to our commitment to delivering innovative and finely engineered products that offer exceptional performance. As a result, we have cultivated a dedicated following of passionate customers who value our brand's authenticity and reputation. Corsair includes the branded divisions of Elgato, Scuf, Origin, and Gamer Sensei.

At Corsair, we offer a comprehensive range of gaming gear that surpasses our competitors' offerings. We understand the critical components necessary for optimal game performance and streaming, and our solution encompasses them all. Additionally, we have developed two proprietary software platforms: iCUE, tailored for gamers, and Elgato's streaming suite, designed for streamers and content creators. These platforms provide unified and intuitive performance control, customization, and aesthetics across their respective product families.

Our product portfolio is organized into two main categories:

1. **Gamer and Creator Peripherals:** This category includes high-performance gaming keyboards, mice, headsets, controllers, and an array of streaming gear such as capture cards, Stream Decks, USB microphones, our Facecam streaming camera, studio accessories, and EpocCam software. We also offer coaching and training services to assist our customers in optimizing their gaming and streaming setups.

2. Gaming Components and Systems: This category encompasses high-performance power supply units (PSUs), cooling solutions, computer cases, and DRAM modules. Furthermore, we provide top-of-the-line prebuilt and custom-built gaming PCs and laptops, along with gaming monitors.

Our gear is available to end-users worldwide through two primary channels: our retail channel and direct-to-consumer channel. In the retail channel, we distribute our products either directly to retailers such as Amazon and Best Buy or through trusted distributors.

Beginning in 2022, Corsair implemented several initiatives to engage with our suppliers, to monitor and disclose our supply chain's social and environmental impact and use more sustainable materials in our packaging. We also completed a move to our new headquarters in Milpitas, CA, an energy efficient Class A building with EV charging stations, expansive natural light, bike storage, and outdoor work environments. The site uses reclaimed water for irrigation to support the natural landscaping of California wildflowers, and an on-site apiary of 50,000 bees where honey is harvested annually.

In 2023, we will publish our first Sustainability Report, complete our first filing of emissions with CDP, as well as publish our water usage and production waste. We also continually strive to create a safe and equitable workplace for our employees everywhere, supporting labor rights and human rights around the globe. We believe that sustainability and monitoring our environmental and social impact is essential for our success and for the health of our planet. We will continue to make sustainability a driver for innovation in all of our operations.

## C0.2

**(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.**

### Reporting year

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**Start date**

January 1, 2022

**End date**

December 31, 2022

**Indicate if you are providing emissions data for past reporting years**

No

## C0.3

**(C0.3) Select the countries/areas in which you operate.**

China

Germany

- Netherlands
- Slovenia
- Taiwan, China
- United Kingdom of Great Britain and Northern Ireland
- United States of America
- Viet Nam

## C0.4

**(C0.4) Select the currency used for all financial information disclosed throughout your response.**

USD

## C0.5

**(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.**

Operational control

## C0.8

**(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker symbol	CRSR

# C1. Governance

## C1.1

**(C1.1) Is there board-level oversight of climate-related issues within your organization?**

No

### C1.1c

**(C1.1c) Why is there no board-level oversight of climate-related issues and what are your plans to change this in the future?**

Primary reason	Board-level oversight of climate-related issues will be	Please explain

		introduced within the next two years	
Row 1	From April through July of 2023, Corsair ESG is in the process of conducting our first systematic Scope 1 and 2 emissions and carbon data collection company-wide across all divisions and facilities. Following the completion of this assessment we intend to file our Climate Change Questionnaire 2023 with CDP in July and complete and publish our first Sustainability Report for all 2022 data in August of 2023. We will then assess the feasibility of many policy changes such as the creation of a Sustainability & Climate Committee at the Board level.	No, we do not currently plan to do so	As noted, we plan the completion of our Climate Change Questionnaire 2023 with CDP in July and our first Sustainability Report in August. We will then assess the feasibility of many policy changes such as the creation of a Sustainability & Climate Committee at the Board level. While we feel it is likely among other results of our assessment that Corsair will decide to create such a board committee to better monitor our climate strategy and goals, we currently do not have plans to do so.

## C1.1d

**(C1.1d) Does your organization have at least one board member with competence on climate-related issues?**

	Board member(s) have competence on climate-related issues
Row 1	Not assessed

## C1.2

**(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.**

### Position or committee

Environment/ Sustainability manager

### Climate-related responsibilities of this position

- Developing a climate transition plan
- Implementing a climate transition plan
- Integrating climate-related issues into the strategy
- Setting climate-related corporate targets
- Monitoring progress against climate-related corporate targets
- Managing value chain engagement on climate-related issues
- Assessing climate-related risks and opportunities
- Managing climate-related risks and opportunities

## Coverage of responsibilities

### Reporting line

Operations - COO reporting line

### Frequency of reporting to the board on climate-related issues via this reporting line

Half-yearly

### Please explain:

ESG and sustainability initiatives and achievements against benchmarks are presented to the SVP of Systems BU both monthly and as needed, and to the President/COO at least bi-monthly. All achievements and goals are included in updates to the board quarterly, and with direct presentations to the to the board at least twice a year.

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## Position or committee

Chief Operating Officer (COO)

## Climate-related responsibilities of this position

Managing major capital and/or operational expenditures related to low-carbon products or services (including R&D)

Other, please specify:

Initiates new lower-carbon product lines utilizing reduced supply chain, repairability, product life cycle extension, and 100% recyclable and PCW packaging for refurbished products, increasing lifecycle and reparability of product lines.

## Coverage of responsibilities

### Reporting line

Operations - COO reporting line

### Frequency of reporting to the board on climate-related issues via this reporting line

Quarterly

### Please explain:

Within the sustainability initiatives and overall ESG efforts at Corsair, since 2022 there has been a new emphasis on reducing carbon footprint in all products and packaging and increasing recyclability. For example, the Corsair Revival Series is a new 2023 program that repackages returned and lightly used certified products to the shelves in 100% recycled packaging, avoids virgin and single use plastic in packaging, and reduced supply chain and shipping cycle. This new program will be regularly reported to the Board once it is up and running in Q3-Q4 2023.

## C1.3

**(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?**

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, not currently but we plan to introduce them in the next two years	From April through July of 2023, we are in the process of conducting our first systematic emissions and carbon data collection company-wide across all divisions and facilities. Following the completion of this assessment we intend to file our Climate Change Questionnaire 2023 with CDP in July and complete and publish our first Sustainability Report for all 2022 data in August of 2023. After which we will assess the introduction of incentives and attainment of targets. We then intend within the next year to introduce a climate related strategy in alignment with Science-Based Target Initiatives (SBTi), the Task Force on Climate-related Financial Disclosures (TCFD), and RE100, and this strategy will include management incentives for the attainment of our targets. Our CDP reporting is the first step in this process.

## C2. Risks and opportunities

### C2.1

**(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?**

No

### C2.1a

**(C2.1a) How does your organization define short-, medium- and long-term time horizons?**

	From (years)	To (years)	Comment
Short-term	0	1	Any climate-related or sustainability policy goals for the company are primarily viewed through the prism of a 12 to 18 month process of product design to product delivery. Environmentally related design changes, e.g., the introduction of an 85% PCR mouse or an aluminium keyboard, will take 6 to 12 months to move to a production phase. Anything in the 0 to 12 month range is therefore seen as a "short-term" goal or policy shift.

Medium-term	1	2	Any climate-related or sustainability policy goals for the company are usually viewed through the prism of an 18-month process of product design to product delivery. Anything in the 12 to 18 month range is therefore seen as a "medium-term" goal or policy shift.
Long-term	2	5	Any climate-related or sustainability policy goals for the company are usually viewed through the prism of an 18-month process of product design to product delivery. When we consider larger policy commitments to climate related policies or international frameworks, we consider the full process of strategy, implementation, and goals over a longer period. Anything in the 2-to-5-year range is therefore seen as a "long-term" goal or policy shift.

## C2.1b

### (C2.1b) How does your organization define substantive financial or strategic impact on your business?

We focus on risks associated with potential disruptions to and increased costs of business operations, including sales, manufacturing, and product development.

We define substantive financial impact in any given year as an impact that would have a more than a 5% impact on our annual our Adjusted EBITDA (earnings before interest, depreciation and amortization). The outlook for our Adjusted EBITDA for fiscal year 2023 is in the range of \$90 million to \$110 million, as presented in our Form 8-K as filed with the SEC on May 10, 2023.

## C2.2g

### (C2.2g) Why does your organization not have a process in place for identifying, assessing, and responding to climate-related risks and opportunities, and do you plan to introduce such a process in the future?

	Primary reason	Please explain
Row 1	We are planning to introduce a climate-related risk management process in the next two years	From April through July of 2023, we are in the process of conducting our first systematic Scope 1 and Scope 2 emissions and carbon data collection company-wide across all divisions and facilities. Following the completion of this assessment we intend to file our Climate Change Questionnaire 2023 with CDP in July and complete and publish our first Sustainability Report for all 2022 data in August of 2023. This process will include assessing our climate risks as well as the introduction of incentives and attainment of targets. We intend within the next year to introduce a climate related strategy, including identifying climate-related risks and opportunities, in alignment with Science-Based Target Initiatives (SBTi), the Task Force on Climate-related Financial

		Disclosures (TCFD), and RE100. Our CDP reporting is the first step in this process.
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## C2.3

**(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

No

## C2.3b

**(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

	Primary reason	Please explain
Row 1	Evaluation in process	Corsair acknowledges that our organization is exposed to climate related risks that can have a substantive financial or strategic impact on our business. From April through July of 2023, we are in the process of conducting our first systematic Scope 1 and 2 emissions and carbon data collection company-wide across all divisions and facilities. Following the completion of this assessment we intend to file our Climate Change Questionnaire 2023 with CDP in July and complete and publish our first Sustainability Report for 2022 data in August of 2023. The results of this process will include assessing our climate risks as well as the introduction of incentives and attainment of targets. We intend within the next year to introduce a climate related strategy - including identifying climate-related risks and opportunities - in alignment with Science-Based Target Initiatives (SBTi), the Task Force on Climate-related Financial Disclosures (TCFD), and RE100. Our CDP reporting is the first step in this process.

## C2.4

**(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

No

## C2.4b

**(C2.4b) Why do you not consider your organization to have climate-related opportunities?**

	Primary reason	Please explain
Row 1	Evaluation in progress	Corsair acknowledges that our organization has climate-related opportunities with the potential to have a substantive financial or strategic impact on our business and our products. From April through July of 2023, we are in the



		<p>process of conducting our first systematic Scope 1 and Scope 2 emissions and carbon data collection company-wide across all divisions and facilities. Following the completion of this assessment we intend to file our Climate Change Questionnaire 2023 with CDP in July and complete and publish our first Sustainability Report for 2022 data in August of 2023. The results of this process will include assessing our climate-related opportunities as well as the introduction of incentives and attainment of targets. We intend within the next year to introduce our climate-related strategy - including identifying climate-related risks and opportunities - in alignment with Science-Based Target Initiatives (SBTi), the Task Force on Climate-related Financial Disclosures (TCFD), and RE100. Our CDP reporting is the first step in this process.</p>
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## C3. Business Strategy

### C3.1

**(C3.1) Does your organization’s strategy include a climate transition plan that aligns with a 1.5°C world?**

Row 1

#### Climate transition plan

No, but our strategy has been influenced by climate-related risks and opportunities, and we are developing a climate transition plan within two years.

#### Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future:

From April through July of 2023, we are in the process of conducting our first systematic Scope 1 and Scope 2 emissions and carbon data collection company-wide across all divisions and facilities. Following the completion of this assessment we intend to file our Climate Change Questionnaire 2023 with CDP in July and complete and publish our first Sustainability Report for 2022 data in August of 2023. The results of this process will include assessing our climate risks as well as the introduction of incentives and attainment of targets. We intend within the next year to introduce a climate related strategy in alignment with Science-Based Target Initiatives (SBTi), the Task Force on Climate-related Financial Disclosures (TCFD), and RE100, and this process will align Corsair's climate transition plan with the 1.5 C goals of the Paris Accord. Our CDP reporting is the first step in this process.

### C3.2

**(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?**

Use of climate-related scenario	Primary reason why your organization does not use	Explain why your organization does not use climate-related scenario
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	analysis to inform strategy	climate-related scenario analysis to inform its strategy	analysis to inform its strategy and any plans to use it in the future
Row 1	No, but we anticipate using qualitative and/or quantitative analysis in the next two years	Other, please specify  We are completing our first systematic Scope 1 and 2 emissions and carbon data collection company-wide across all divisions and facilities. Once this is completed, we will look to climate-related scenario analysis to inform our strategy.	From April through July of 2023, we are in the process of conducting our first systematic Scope 1 and Scope 2 emissions and carbon data collection company-wide across all divisions and facilities. Following the completion of this assessment we intend to file our Climate Change Questionnaire 2023 with CDP in July and complete and publish our first Sustainability Report for 2022 data in August of 2023. The results of this process will include assessing our climate risks as well as opportunities. Our aim is to build on these assessments, as well as qualitative and quantitative climate-related scenario analyses to create our overall climate-related corporate strategy.

### C3.3

**(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.**

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Evaluation in progress	
Supply chain and/or value chain	Evaluation in progress	
Investment in R&D	Evaluation in progress	
Operations	Evaluation in progress	

### C3.4

**(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.**

	Financial planning elements that have been influenced	Description of influence
Row 1	Capital allocation. Access to capital.	Created the new position ESG Manager, ESG program, and Sustainability Initiatives website.

### C3.5

**(C3.5) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?**

Identification of spending/revenue that is aligned with your organization’s climate transition	
Row 1	No, but we plan to in the next two years.

## C4. Targets and performance

### C4.1

**(C4.1) Did you have an emissions target that was active in the reporting year?**

No target

### C4.1c

**(C4.1c) Explain why you did not have an emissions target and forecast how your emissions will change over the next five years.**

	Primary reason	Five-year forecast	Please explain
Row 1	We are planning to introduce a target in the next two years	We intend within the next year to introduce a climate related strategy in alignment with targets expressed in the Science-Based Target Initiatives (SBTi), the Taskforce on Climate-related Financial Disclosures (TCFD), and RE100, and to declare these targets within 2 years. Our CDP reporting is the first step in this process.	From April through July of 2023, we are in the process of conducting our first systematic baseline of Scope 1 and Scope 2 emissions and carbon data collection company-wide across all divisions and facilities. Following the completion of this assessment we intend to file our Climate Change Questionnaire 2023 with CDP in July and complete and publish our first Sustainability Report for 2022 data in August of 2023. The results of this process will include assessing our emissions level and setting targets for medium- and long-term emissions reductions. We intend within the next year to introduce a climate related strategy in alignment with targets expressed in the Science-Based Target Initiatives (SBTi), the Task Force on Climate-related Financial Disclosures (TCFD), and

			RE100. Our CDP reporting is the first step in this process.
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## C4.2

**(C4.2) Did you have any other climate-related targets that were active in the reporting year?**

No other climate-related targets.

## C4.3

**(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

No.

## C4.3d

**(C4.3d) Why did you not have any emissions reduction initiatives active during the reporting year?**

We are in the first year of emissions data collection and reporting. We have no previous year baseline to establish reduction goals against. Our CDP filing this year will help us establish this baseline for next year.

## C4.5

**(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?**

No, but we have several low-carbon products in development.

# C5. Emissions methodology

## C5.1

**(C5.1) Is this your first year of reporting emissions data to CDP?**

Yes.

## C5.2

**(C5.2) Provide your base year and base year emissions.**

### Scope 1

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#### Base year start

January 1, 2022

**Base year end**

December 31, 2022

**Base year emissions (metric tons CO<sub>2</sub>e)**

116.84

**Comment**

Reflects NG use at two facilities with a total of 21,966.61 therms.

**Scope 2 (location-based)**

---

**Base year start**

January 1, 2022

**Base year end**

December 31, 2022

**Base year emissions (metric tons CO<sub>2</sub>e)**

1,838.11

**Comment**

**Scope 2 (market-based)**

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**Base year start**

January 1, 2022

**Base year end**

December 31, 2022

**Base year emissions (metric tons CO<sub>2</sub>e)**

1,270.96

**Comment**

**Scope 3 category 1: Purchased goods and services**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 2: Capital goods**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 4: Upstream transportation and distribution**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 5: Waste generated in operations**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 6: Business travel**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 7: Employee commuting**

---

**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 8: Upstream leased assets**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 9: Downstream transportation and distribution**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 10: Processing of sold products**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 11: Use of sold products**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 12: End of life treatment of sold products**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 13: Downstream leased assets**

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**Base year start**



**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 14: Franchises**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3 category 15: Investments**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3: Other (upstream)**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

**Scope 3: Other (downstream)**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO<sub>2</sub>e)**

**Comment**

## C5.3

**(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

The Greenhouse Gas Protocol: Scope 2 Guidance

## C6. Emissions data

### C6.1

**(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO<sub>2</sub>e?**

**Reporting year**

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**Gross global Scope 1 emissions (metric tons CO<sub>2</sub>e)**

116.84

**Comment**

### C6.2

**(C6.2) Describe your organization's approach to reporting Scope 2 emissions.**

**Row 1**

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**Scope 2, location-based**

We are reporting a Scope 2, location-based figure

**Scope 2, market-based**

We are reporting a Scope 2, market-based figure

**Comment**

At facilities where renewable energy sources could be verified from the energy provider, these sources and percentages are included in the market rate calculations.

## C6.3

**(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO<sub>2</sub>e?**

**Reporting year**

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**Scope 2, location-based**

1,838.11

**Scope 2, market-based (if applicable)**

1,270.96

**Comment**

## C6.4

**(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?**

No

## C6.5

**(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.**

**Purchased goods and services:**

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**Evaluation status**

**Please explain:**

**Capital goods:**

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**Evaluation status**

**Please explain:**

**Fuel-and-energy-related activities (not included in Scope 1 or 2)**

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**Evaluation status**

**Please explain:**

**Upstream transportation and distribution**

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**Evaluation status**

**Please explain:**

**Waste generated in operations:**

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**Evaluation status**

**Please explain:**

**Business travel**

---

**Evaluation status**

**Please explain:**

**Employee commuting**

---

**Evaluation status**

**Please explain:**

**Upstream leased assets**

---

**Evaluation status**

**Please explain:**

**Downstream transportation and distribution**

---

**Evaluation status**

**Please explain:**

### **Processing of sold products**

---

**Evaluation status**

**Please explain:**

### **Use of sold products:**

---

**Evaluation status**

**Please explain:**

### **End of life treatment of sold products:**

---

**Evaluation status**

**Please explain:**

### **Downstream leased assets**

---

**Evaluation status**

**Please explain:**

### **Franchises**

---

**Evaluation status**

**Please explain:**

### **Investments**

---

**Evaluation status**

**Please explain:**

### **Other (upstream)**

---

**Evaluation status**

**Please explain:**

**Other (downstream)**

---

**Evaluation status**

**Please explain:**

## C6.7

**(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

No

## C6.10

**(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO<sub>2</sub>e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

## C7. Emissions breakdowns

### C7.1

**(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

No

### C7.2

**(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.**

Country/area/region	Scope 1 emissions (metric tons CO <sub>2</sub> e)
United States of America	115.66
United Kingdom of Great Britain and Northern Ireland	1.176

### C7.3

**(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

By facility

## C7.3b

**(C7.3b) Break down your total gross global Scope 1 emissions by business facility.**

Facility	Scope 1 emissions (metric tons CO2e)	Latitude	Longitude
2100 Evergreen Rd, Duluth, Georgia. USA	115.66	33.96813	-84.094889
17 Alban Park Hatfield Road, St Albans, AL4 0JJ, England	1.176	51.75358	-0.33181

## C7.5

**(C7.5) Break down your total gross global Scope 2 emissions by country/area/region.**

Country/area/region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
United States of America	704.54	358.86
Taiwan, China	899.39	822.46
Viet Nam	65.26	22.8
United Kingdom of Great Britain and Northern Ireland	12.82	0
Germany	11.15	4.17
Slovenia	4.76	0
Netherlands	77.52	0
China	62.67	62.67

## C7.6

**(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

By facility

## C7.6b

**(C7.6b) Break down your total gross global Scope 2 emissions by business facility.**

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
TAO Factory	647.03	591.87
Taipai Office	252.36	230.59
Miami, FL - Office and Factory	232.19	177.29

Duluth, GA - Office and Factory	196.7	181.57
Almere, Netherlands, Distribution Center	77.52	0
Qian Hai Wan, PRC - Office and Distribution Center	53.77	53.77
Dongguan, PRC - Distribution Center	7.55	7.55
Jiangsu, PRC - Distribution Center	1.35	1.35
Milpitas, CA - Company HQ	271.05	0
Carlsbad, CA - Office and Lab	4.6	0
Munich, Germany - Office	5.94	1.94
Monchengladbach, Germany - Office	5.21	2.23
Ljubljana, Slovenia - Office	4.76	0
St. Albans, England - Office	6.22	0
Wokingham, England - Office	6.6	0
Vietnam - Office and Lab	65.26	22.8

## C7.7

**(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

No.

## C7.9

**(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

This is our first year of reporting, so we cannot compare to last year.

## C8. Energy

### C8.1

**(C8.1) What percentage of your total operational spend in the reporting year was on energy?**

More than 0% but less than or equal to 5%.

### C8.2

**(C8.2) Select which energy-related activities your organization has undertaken.**

Indicate whether your organization undertook this energy-related activity in the reporting year
---



Consumption of fuel (excluding feedstocks)	No
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

## C8.2a

**(C8.2a) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.**

	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of purchased or acquired electricity	1,848.46	2,693.34	4,541.79
Consumption of purchased or acquired heat	0	286	286
Total energy consumption	1,862.62	2,979.34	4,827.79

## C8.2e

**(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in C6.3.**

**Country/area of low-carbon energy consumption**

United States of America

**Sourcing method**

Retail supply contract with an electricity supplier (retail green electricity)

**Energy carrier**

Electricity

**Low-carbon technology type**

Renewable energy mix, please specify

**Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)**

**Tracking instrument used**

No instrument used.

**Country/area of origin (generation) of the low-carbon energy or energy attribute**

United States of America

**Are you able to report the commissioning or re-powering year of the energy generation facility?**

No.

**Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

**Comment**

California sites received 100% renewable energy.

## C8.2g

**(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.**

---

**Country/area**

United States of America

**Consumption of purchased electricity (MWh)**

2,246.55

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

275

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

2,521.55

---

**Country/area**

Taiwan, China

**Consumption of purchased electricity (MWh)**

1,766.21

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

0

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

1,766.21

---

**Country/area**

United Kingdom of Great Britain and Northern Ireland

**Consumption of purchased electricity (MWh)**

60.41

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

11

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

71.41

---

**Country/area**

Germany

**Consumption of purchased electricity (MWh)**

32.92

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

0

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

32.92

---

**Country/area**

Netherlands

**Consumption of purchased electricity (MWh)**

207.11

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

0

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

207.11

---

**Country/area**

Viet Nam

**Consumption of purchased electricity (MWh)**

90.29

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

0

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

90.29

---

**Country/area**

Slovenia

**Consumption of purchased electricity (MWh)**

21.21

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

0

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

21.21

---

**Country/area**

China

**Consumption of purchased electricity (MWh)**

117.06

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

0

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

117.06

## C9. Additional metrics

### C9.1

**(C9.1) Provide any additional climate-related metrics relevant to your business.**

## C10. Verification

### C10.1

**(C10.1) Indicate the verification/assurance status that applies to your reported emissions.**

	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	

### C10.2

**(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?**

No, but we are actively considering verifying within the next two years.

## C11. Carbon pricing

### C11.1

**(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

No, and we do not anticipate being regulated in the next three years.

### C11.2

**(C11.2) Has your organization cancelled any project-based carbon credits within the reporting year?**

No.

### C11.3

**(C11.3) Does your organization use an internal price on carbon?**

No, and we do not currently anticipate doing so in the next two years.

## C12. Engagement

### C12.1

#### (C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers.

### C12.1a

#### (C12.1a) Provide details of your climate-related supplier engagement strategy.

---

##### Type of engagement

Information collection (understanding supplier behavior)

##### Details of engagement

Collect climate-related risk and opportunity information at least annually from suppliers

##### % of suppliers by number

95

##### % total procurement spend (direct and indirect).

1

##### % of supplier-related Scope 3 emissions as reported in C6.5

0

##### Rationale for the coverage of your engagement

Corsair recognizes that environmental responsibility is integral to producing world-class products. We also understand that we have a responsibility to know the environmental impact of our supply chain and how our production process is impacting our world. By working with our suppliers, we identify the environmental impacts within our manufacturing and production operations worldwide, minimizing adverse effects on the community, environment, climate, and natural resources, while safeguarding the health and safety of the public.

In April of 2022, Corsair initiated a new reporting campaign for our suppliers on key environmental factors in accordance with two international regimens: the Global Reporting Initiative or GRI standards, and the United Nations Sustainable Development Goals, or SDG standards. From April to December of each year, Corsair requests reporting from all production suppliers on Climate Impact, Resource Use, and Biodiversity. We work closely with our suppliers and update our supplier response rates on June 30, Sept 30, and December 31. All supplier survey data for each calendar year will be compiled and published in the Annual Sustainability Report (ASR), our first scheduled for August of 2023.

##### Impact of engagement, including measures of success

The supplier reporting on Climate Impact requests supplier data on their policies, procedures and management systems surrounding GHG emissions reporting, organizational reduction targets and objectives to transition towards renewable energy. Reporting requests are aligned with the Global Reporting Initiative (GRI) standards 302, 305 and 308, as well as the United Nations Sustainable Development Goals (SDG) standards 3, 7, 8, 12, 13, 14, 15. We ended 2022 with 96.92% of Corsair suppliers having responded to the Climate Impact reporting request.

The supplier reporting on Resource Use collects supplier data on their policies, procedures and management systems surrounding waste, wastewater management and hazardous materials as part of their operations. This reporting request is aligned with the Global Reporting Initiative (GRI) standards 303, 306, and 308 as above, as well as the United Nations Sustainable Development Goals (SDG) standards 3, 6, 12, 14, 15. We completed 2022 with 92.31% of Corsair suppliers having responded to this Resource Use reporting request.

The reporting request on Biodiversity collects supplier data on their policies, procedures and management systems surrounding the sourcing of cotton, natural rubber and forestry. This survey is aligned with the Global Reporting Initiative (GRI) standards 301, 304 and 308, as above, as well as the United Nations Sustainable Development Goals (SDG) standards 6, 8, 12, 14, and 15, as above. We completed 2022 with 96.92% of Corsair suppliers having responded to the Biodiversity reporting request.

While not yet incorporating incentives or corrective action requests, these campaigns were very encouraging signs of engagement and responsiveness from our supply chain and the potential for more engagement and incentivization for our efforts to report Scope 3 in the future.

#### **Comment**

We averaged a 95.38% response rate across our three climate-related supplier engagement campaigns.

## **C12.2**

**(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?**

No, but we plan to introduce climate-related requirements within the next two years.

## **C12.3**

**(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?**

**Row 1**

---

**External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate:**



Not assessed.

**Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?**

No, but we plan to have one in the next two years.

**Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan.**

## C12.4

**(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

---

### Publication

No publications with information about our response to climate-related issues and GHG emissions performance.

### Status

### Attach the document

### Page/Section reference

### Content elements

### Comment

## C12.5

**(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.**

	Environmental collaborative framework, initiative and/or commitment
Row 1	We are not a signatory/member of any collaborative framework, initiative and/or commitment related to environmental issues

## C15. Biodiversity

### C15.1

**(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?**

Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	
Row 1	No, but we plan to have both within the next two years.

### C15.2

**(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?**

Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	
Row 1	No, but we plan to do so within the next 2 years.

### C15.3

**(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?**

#### Impacts on biodiversity

Indicate whether your organization undertakes this type of assessment:

Yes

Value chain stage(s) covered:

Upstream

Tools and methods to assess impacts and/or dependencies on biodiversity:

#### Dependencies on biodiversity

Indicate whether your organization undertakes this type of assessment

No, but we plan to within the next two years.

### C15.4

**(C15.4) Does your organization have activities located in or near to biodiversity-sensitive areas in the reporting year?**

Not assessed.

## C15.5

**(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?**

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?
Row 1	No, we are not taking any actions to progress our biodiversity-related commitments, but we plan to within the next two years.

## C15.6

**(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities?**

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No, we do not use indicators, but plan to within the next two years.	

## C15.7

**(C15.7) Have you published information about your organization’s response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
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## C16. Signoff

### C-FI

**(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

### C16.1

**(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.**

	Job title	Corresponding job category
Row 1	ESG Manager	Environment/Sustainability manager

## Submit your response

**In which language are you submitting your response?**

English

**Please confirm how your response should be handled by CDP**

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

**Please confirm below**

I have read and accept the applicable Terms