Waste and Recycling

December 1, 2023

Corsair represents excellence.

In an industry driven by relentless advancement, Corsair stands at the forefront, not only as purveyors of precision and excellence in gaming and streaming technology but also in its commitment to environmental and corporate stewardship. Our ESG disclosures are a testament to this commitment to sustainability, and a key aspect of our operational goals. Corsair's dedication to reducing waste and maximizing our recycling initiatives is not a mere statement of intent; it is an actionable blueprint that we are implementing across our global facilities.

As Mike Sumner, VP of Manufacturing, articulates, “At Corsair, our passion for performance is matched by our dedication to the health of our planet. We are looking at every facility, every process, treating each as a new opportunity to improve our environmental responsibility.”

The Corsair sustainability initiative is holistic, encompassing every tier of operation—from design processes that consider the end-life recyclability of products to the scrupulous management of resources within factories, offices, and distribution centers. Corsair's pledge to minimize our ecological footprint is a promise delivered through real actions and measurable outcomes.

Purpose

The purpose of this ESG disclosure is to provide insight into our waste management and recycling processes, highlighting the progress we've made and the targets we aim to achieve. This document underlines our dedication to environmental stewardship, social responsibility, and ethical governance. All data cited are good faith estimates from primary sources provided by utility and recycling providers.

Waste Generation and Recycling Data

Below is an overview of our 2022 data for primary production and distribution facilities, as well as our regional offices and our corporate headquarters, with waste generation and recycling data. All data cited as good faith estimates from data provided by waste collection and recycling providers. No hazardous waste was generated from these facilities or operations.

Main Assembly Plant and Asia Headquarters, Taiwan

- Waste Generation: 601t of non-hazardous waste was generated from our production and office facilities in Taiwan. No significant hazardous waste was generated from these facilities.
- Recycling Initiatives: 95% of all paper waste was recycled, 290.26t of 305.5t total. 95% of plastic waste was recycled, 40.35t of 42t total. 95% of tray plates were shipped to 3rd party for reuse, 150.52 of 159t. 90% of approximately 100 kg of tin dross was recycled back into tin. 100% of coolant and remaining tin dross are recycled or incinerated. In total, 486.94t of 601t, or 81%, of all production and operations waste was recycled or reused.
- Energy Reduction Initiatives: Completed in 2022, factory lighting was replaced with high efficiency LED lighting, reducing the previous 567MW annual energy use for lighting to 255MW, a reduction of 311MW, or roughly 55%.

European Distribution Center, Almere, Netherlands

- Waste Generation: 20t of non-hazardous waste was generated by our operations, primarily in paper and plastic.
- Recycling Initiatives: 67.2% of waste generated was diverted from landfill and recycled.

Corporate Headquarters, Milpitas, CA, USA

- Waste Generation Data: 18.74t of non-hazardous waste was generated, primarily in paper and plastic.
- Recycling Initiatives: 94.43% of waste generated on site was diverted from landfill and recycled.

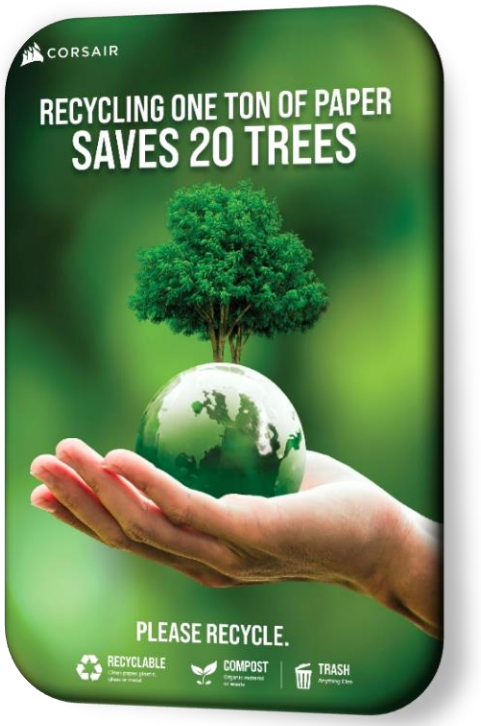
Offices in St. Albans and Wokingham, United Kingdom

- Waste Generation Data: 6t of non-hazardous waste was generated, primarily paper and plastic.
- Recycling Initiatives: 99% of waste generated on these sites was diverted from landfill and recycled.

SCUF Gaming Division, Duluth, GA, USA

- Waste Generation Data: 435t of non-hazardous waste was generated, primarily paper, plastic, and metals.
- Recycling Initiatives: 69t was sent to our R2-certified recycler. 117t was diverted from landfill to recycling by our waste collection provider. In total, 186t or 43% was recycled.

Summary



As we embark on our journey of sustainability, we present our initial findings from our waste management efforts in 2022. Our global facilities collectively produced 1,080.74 metric tons of waste, of which we successfully recycled 710.02 metric tons, accounting for approximately 65.70% of the total waste generated.

This milestone serves as a benchmark in our first year of systematically tracking and managing waste and recycling processes. It highlights both our achievements and the areas where we can grow. Moving forward, we are exploring several strategies to enhance our waste management in 2024:

Circular Economy Principles: Adopting design approaches to keep materials in use for as long as possible and encourage recycling at the end of their life cycle.

Advanced Waste Sorting Technologies: Implementing AI-powered sorting and baling systems to enhance the preparation efficiency and quality of recycling processes.

Employee Engagement Programs: Initiating training and awareness campaigns to empower employees in reducing waste and improving recycling practices.

Recognizing we are early in the effort, we are committed to advancing our sustainability practices in the coming years. Our focus will be on exploring innovative ways to reduce waste generation and increase recycling rates, setting meaningful sustainability goals for ourselves. We are dedicated to continual improvement and are excited to share our journey towards a more sustainable future with our stakeholders.

Water Use Disclosure

As part of our commitment to environmental stewardship and transparency, we present a clear disclosure of our water usage across our global facilities. Our operations do not involve water use in the manufacturing process of our electronic products. This aligns with our sustainable practices and our efforts to minimize environmental impact. In 2022, our water usage for major facilities was as follows:

- Taipei Offices: 3,593 m^3
- Taiwan Factory: 10,701 m^3
- Milpitas, CA, Corporate Headquarters: 6,872 m^3
- Duluth, GA, Plant and Offices, 672 m^3
- Almere Distribution Center, Netherlands: 505 m^3

These figures represent the normal business and operational consumption of water. All water is provided by local municipalities for our facilities. Corsair has no operations or facilities in regions that are water-stressed. Facilities using less than 100 m^3 annually are not included here. We provide this information as part of our sustainability initiatives, contributing to our transparent reporting and sustainability goals. Our proactive approach in monitoring and reporting water usage is a

testament to our commitment to environmental responsibility, even in areas of our business where water is not a key resource in production.

Goals for the Future

Our commitment to sustainability is ongoing and evolving. We aim to:

- Installation of 500MW of rooftop solar at our corporate headquarters in Milpitas, CA in 2024.
- Reduce waste generation year-over-year by 5% through 2025.
- Increase recycling rates across all facilities to 90% by 2025.
- Implement new technologies and processes to minimize our environmental footprint.
- Engage with local communities to promote environmental awareness and education.

Conclusion

Corsair's journey towards sustainability is a continuous pursuit of innovation and environmental accountability. As we disclose the waste generation and recycling metrics of our production facilities, we present more than data; we present our resolve and the tangible steps taken towards a greener tomorrow. This document does not mark an end-goal but a checkpoint in our ongoing mission to forge a path of sustainable excellence in the technology industry.

We recognize that the true measure of our commitment is in the results we achieve and the standards we set. Our future-oriented sustainability goals are driven by a top-down commitment to environmental integrity and social responsibility—a reflection of Corsair's core values. We are not just constructing a legacy of high-performance technology; we are building a legacy of positive impact, where precision in innovation goes together with our dedication to the planet, its resources, and its inhabitants.

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