

## MODERN SLAVERY STATEMENT

December 1, 2024

### PURPOSE AND SCOPE

Corsair Gaming, Inc. and its wholly-owned entities (collectively, “Corsair”) are committed to respecting internationally recognized human rights throughout their global operations, as noted in Corsair’s policies. Consistent with this commitment, Corsair strives to prevent, identify, and eliminate modern slavery from its global operations.

### OUR COMPANY

Corsair Gaming, Inc., headquartered in Milpitas, California and incorporated in Delaware, is a leading global developer and manufacturer of high-performance gear and technology for gamers, content creators, and PC enthusiasts. Its subsidiary brands are: Elgato, which provides premium studio equipment and accessories for content creators; SCUF Gaming, which builds custom-designed controllers for competitive gamers; ORIGIN PC, a builder of custom gaming and workstation desktop PCs and laptops, and DROP.com, a custom keyboard and peripherals maker. Corsair is publicly traded on the U.S. stock exchange as CRSR.

### PROCESS OF CONSULTATION WITH ENTITIES OWNED

In compiling this Modern Slavery Statement, Corsair Gaming, Inc. has consulted with its wholly-owned entities and relevant stakeholders.

### MODERN SLAVERY RISKS

Corsair is not aware of any situations in which modern slavery exists within its own operations, or in the operations of those suppliers with whom Corsair has contractual relationships (“Direct Suppliers”). As such, and in light of the actions described below, Corsair believes the risk of modern slavery is low in its operations and in those of its Direct Suppliers.

### ACTIONS TAKEN TO ADDRESS MODERN SLAVERY RISKS

- **Policies:** Corsair’s policies, including its Human Rights Policy, and Code of Ethics and Conduct reflect Corsair’s commitment to respecting human rights and generally acting ethically and with integrity in all its business relationships, compliant with all relevant laws and regulations, including with respect to modern slavery.
- **Contracts with Suppliers:** Corsair’s standard contractual terms require that Direct Suppliers represent and warrant that they comply with business ethics, the current Code of Conduct published by the Responsible Business Alliance, as well as all applicable laws and regulations, including those relating to modern slavery.
- **Questions and Reporting:** Corsair encourages all internal and external stakeholders, including but not limited to Direct Suppliers and employees, to report any concerns and raise any questions they may have related to Corsair’s direct activities, or those of its suppliers. This includes any circumstances that may give rise to an enhanced risk of modern slavery. Directors, officers, and employees of Corsair may talk to supervisors, managers, and other appropriate corporate personnel, including the Compliance Officer or General Counsel. The Company has also established a series of Ethics Hotlines that are available 24 hours a day, 7 days a week:

#### Ethics Hotlines:

United States: 1-833-254-3349

China: 400 120 0217

Taiwan: 00801-49-1733

Vietnam: 1800 400490

Netherlands: 0800 0234308

Slovenia: 080 688912

Website: <https://secure.ethicspoint.com/domain/media/en/gui/85965/index.html>

Any reports submitted via the Ethics Hotlines will be reviewed by the Company's General Counsel and subsequently reported to the Audit Committee. Reports made through any of the foregoing channels may be submitted anonymously. Corsair will not tolerate any retaliation against individuals who make reports in good faith. Reports will be thoroughly investigated and addressed appropriately.

- **Audits:** Corsair conducts audits – including via third-party auditors – of its own operations as well as those of its Direct Suppliers to ensure compliance of applicable law, including laws on modern slavery. In the event that the audits reveal any non-compliance, Corsair may institute a Corrective Action Plan, or terminate any applicable business relationships. These audits are conducted both as part of Corsair's procurement process, as well as part of the quarterly business review.
- **Conflict Minerals:** Corsair does not directly source any minerals that are considered "conflict minerals" under the Dodd-Frank Act, and other applicable laws. However, in order to ensure that its Direct Suppliers are not sourcing such conflict minerals, Corsair conducts audits of its Direct Suppliers on this specific issue, on an annual basis. Moreover, Corsair's contracts with Direct Suppliers requires those suppliers to warrant that their products do not contain any conflict minerals or other materials prohibited under applicable law.
- **Corsair as an Employer:** Corsair's employees are bound by a company-wide Code of Ethics and Conduct, which allows employees to report all legal, ethical, and policy violations, either internally or through a variety of anonymous and non-anonymous channels. Among other things, it addresses such topics as equal opportunity, non-discrimination, and the importance of a safe, healthy, and harassment-free workplace. The Code also requires that employees obey all laws, which include laws against modern slavery. The goal of this Code is to achieve a supportive, professional, and respectful work environment.

## ASSESSING THE ACTIONS TAKEN TO ADDRESS MODERN SLAVERY RISKS

Corsair recognizes that its review and assessment of its actions to identify and address any modern slavery risks in its operations and in those of its Direct Suppliers will be an ongoing and evolving process, which it is committed to continue to build upon. Based on its current actions to address these risks, Corsair is not aware of any modern slavery in its operations or those of its direct Suppliers. On a regular basis, Corsair intends to assess the results of its actions to ensure that modern slavery risks are addressed in a manner consistent with the applicable law, and to inform Corsair's path forward.

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For purposes of complying with The California Transparency in Supply Chains Act of 2010, this statement constitutes the requisite disclosure.

For purposes of complying with Section 54 of the United Kingdom Modern Slavery Act of 2015, this statement constitutes the requisite annual "slavery and human trafficking statement" for the financial year ending 31 December 2024.

For purposes of complying with the Australia Modern Slavery Act 2018, this statement constitutes the requisite annual "modern slavery statement" for the financial year ending 31 December 2024.

This Statement has been approved by the Corsair Gaming, Inc. Board of Directors.

CORSAIR GAMING, INC.



Jonathan C. Harris, Head of Sustainability & Environmental Affairs