CORSAIR GAMING

2025 CDP Corporate Questionnaire 2025

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Read full terms of disclosure](#)

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Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:
☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:
☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Corsair Gaming, Inc. is a leading global provider and innovator of high-performance computers and gear for gamers, racing simulators, streamers, and content creators. The company has been serving the market for over two decades and has built a passionate base of loyal customers due to its brand authenticity and reputation as a provider of innovative and finely engineered products that deliver a high level of performance. Corsair offers a complete suite of gear among its major competitors and addresses the most critical components for both game performance and streaming. The company's product offering is enhanced by its two proprietary software platforms: iCUE for gamers and Elgato's streaming suite for streamers and content creators, including its Stream Deck control software. These software platforms provide unified, intuitive performance, and aesthetic control and customization across their respective product families.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2024	Select from: ☑ Yes	Select from: ☑ No

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

1316.4

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

ISIN code - equity

Select from:

☑ No

CUSIP number

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

CRSR

SEDOL code

Select from:

☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No
[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ China   ☑ Hong Kong SAR, China
☑ Germany   ☑ United States of America
☑ Viet Nam   ☑ United Kingdom of Great Britain and Northern Ireland
☑ Netherlands
☑ Taiwan, China

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

(1.24.4) Highest supplier tier known but not mapped

Select from:
☑ Tier 2 suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:
☑ Not an immediate strategic priority

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

"At CORSAIR, we recognize the importance of comprehensive value chain mapping as a critical step toward achieving our sustainability goals. While we have not yet completed a full mapping of our entire value chain, we are actively in the process of developing a robust approach to this task. This will provide a more detailed understanding of our environmental and social impacts across all stages of our operations. Our commitment to this process is evident in our significant strides to date. For instance, in 2022, we launched a comprehensive supply chain engagement program that focused on key sustainability issues, such as conflict minerals, hazardous chemicals, biodiversity, climate impact, resource use, human rights, labor rights, and human trafficking. These campaigns have provided us with valuable insights into our suppliers' ESG practices, which serve as a foundation for our broader value chain mapping. Moreover, as part of our ongoing efforts, we have begun addressing Scope 3 emissions and are currently working toward integrating these insights into a more comprehensive value chain analysis. This year, we have started publishing product carbon footprints for some of our most popular lines, including high-performance keyboards, mice, and headsets, marking an important step in understanding our value chain's impact. While full value chain mapping is complex and requires time, we are committed to its completion. This process will enable us to further enhance transparency, drive sustainability, and identify areas for improvement across our entire product lifecycle. We believe this journey will help us set more informed targets and support our goal of achieving net zero emissions by 2040 as part of The Climate Pledge."
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:
☑ No, but we plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:
☑ No standardized procedure

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

At CORSAIR, we recognize the critical role of understanding the lifecycle of plastics within our value chain as part of our broader sustainability goals. While we have not yet fully mapped where plastics are produced, commercialized, used, and disposed of throughout our direct operations and value chain, we are actively developing a comprehensive approach to address this important issue. In 2022, we initiated a supply chain engagement program focusing on key sustainability issues, including the use of plastics, resource use, and packaging materials. This engagement has provided us with valuable insights into how plastics are incorporated into our products and packaging, as well as our suppliers' environmental practices. These insights will inform our mapping process going forward. Additionally, as part of our ongoing efforts to reduce plastic use and waste, we have begun incorporating more recycled plastics into our products and packaging, including 50% post-consumer materials in packaging and 100% recyclable packaging across many of our product lines. The plastic use and disposal across these product lines are being tracked as part of our Scope 3 emissions reporting. We are committed to completing a thorough mapping of plastics within our value chain, which will allow us to identify areas for improvement, drive sustainability initiatives, and minimize our environmental footprint. This effort is in line with our broader goal of achieving net zero emissions by 2040 as part of The Climate Pledge.
[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

At Corsair, we recognize that environmental dependencies, impacts, risks, and opportunities evolve over different time-frames, necessitating a structured approach to their identification, assessment, and management. Our organization defines short-, medium-, and long-term horizons with the following criteria: Short-Term (1-2 years): In the short term, we focus on immediate environmental dependencies and risks that can directly impact our operations, such as resource availability, regulatory compliance, and supply chain stability. This period is critical for managing operational efficiencies, reducing waste, and ensuring compliance with evolving environmental standards. Given our manufacturing operations in the US and Taiwan, we prioritize actions that mitigate near-term risks, such as fluctuations in material supply due to extreme weather events, and ensure continuity in our production processes. We also assess immediate opportunities for improvement, such as transitioning to more sustainable materials and optimizing energy consumption in our facilities.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Medium-Term (2-5 years): In the medium term, our focus expands to include broader environmental impacts and opportunities that may influence our strategic direction. This includes anticipating and preparing for regulatory changes, shifts in consumer preferences towards sustainable products, and potential disruptions in global supply chains. We consider medium-term strategies to enhance our resilience to climate change by investing in renewable energy, improving product lifecycle management, and reducing our carbon footprint. The medium-term horizon allows us to implement more substantial changes, such as upgrading our manufacturing processes and exploring new markets for sustainable gaming products.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ Yes :The long-term time frame in environmental risk assessment should remain open-ended because the impacts of climate change and related environmental factors are inherently uncertain and can extend well beyond a fixed period. By not constraining this horizon, Corsair ensures flexibility in strategic planning, allowing the company to adapt to unforeseen developments, such as emerging regulations, technological advancements, and shifts in global environmental conditions. An open-ended long-term perspective also encourages continuous innovation and resilience, enabling the company to anticipate and respond to risks and opportunities that may arise decades into the future. This approach aligns with the evolving nature of environmental challenges and supports Corsair's commitment to sustainability and long-term viability.

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Long-Term (5 years and beyond): Our long-term horizon is centered on the strategic transformation of the company in response to evolving environmental conditions and societal expectations. We identify long-term risks associated with climate change, such as the potential for increased regulation on carbon emissions, and the physical risks to our manufacturing sites due to rising sea levels or severe weather events. In this time frame, we explore opportunities for innovation, such as the development of climate-resilient products and the potential for carbon-neutral manufacturing facilities. We also engage in long-term planning to ensure that our business model aligns with a sustainable future, incorporating circular economy principles and contributing to the global transition to a low-carbon economy. By defining these time horizons, Corsair ensures a proactive and comprehensive approach to managing environmental dependencies, impacts, risks, and opportunities, enabling us to remain resilient and competitive in a rapidly changing world.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

(2.2.1) Process in place

Select from:
☑ No, but we plan to within the next two years

(2.2.4) Primary reason for not evaluating dependencies and/or impacts

Select from:
☑ No standardized procedure

(2.2.5) Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future

CORSAIR acknowledges the critical importance of having a structured process to identify, assess, and manage our environmental dependencies and impacts. As a company committed to sustainability, we understand that establishing this process is essential for ensuring that our operations align with our environmental goals and contribute to a more sustainable future. Currently, we are in the initial stages of developing a formal process to systematically evaluate our environmental dependencies and impacts across all aspects of our business. This process is part of a broader effort to integrate sustainability considerations into our decision-making and operational strategies. As we proceed, we are leveraging insights from our ongoing supply chain engagement initiatives and our expanding Scope 3 emissions reporting to inform and refine this approach. Our goal is to have a comprehensive and formalized process in place within the next two years. This will enable us to more effectively manage our environmental risks and opportunities, ensuring that we continue to minimize our impact while driving innovation and value throughout our value chain. In the meantime, we remain committed to advancing our sustainability journey and deepening our understanding of our environmental footprint.
[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

(2.2.1.1) Process in place

Select from:
☑ No, but we plan to within the next two years

(2.2.1.4) Primary reason for not evaluating risks and/or opportunities

Select from:
☑ No standardized procedure

(2.2.1.5) Explain why you do not evaluate risks and/or opportunities and describe any plans to do so in the future

CORSAIR recognizes that evaluating environmental risks and opportunities is a critical component of a comprehensive sustainability strategy. While we have not yet established a formal, company-wide process for evaluating these risks and opportunities, we are actively working toward developing a structured framework to do so. The primary reason for the current gap is that we have been focused on building the foundational elements of our sustainability program, including establishing robust supply chain engagement initiatives, addressing Scope 3 emissions, and enhancing transparency in our carbon footprint reporting. These efforts have provided us with valuable insights that will inform our risk and opportunity assessment process as we move forward. We have set a goal to implement a formal process for evaluating environmental risks and opportunities within the next two years. This process will be integrated into our overall sustainability strategy, enabling us to identify, assess, and manage potential risks more effectively, as well as capitalize on opportunities for innovation and value creation. In the interim, we remain committed to addressing environmental impacts through targeted initiatives, such as our shift toward more sustainable materials, renewable energy integration, and supply chain improvements. These initiatives are helping us to build the necessary foundation for a more comprehensive risk and opportunity evaluation framework."
[Fixed row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:
☑ No

(2.2.7.3) Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities

Select from:
☑ No standardized procedure

(2.2.7.4) Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities

At CORSAIR, we understand the importance of assessing the interconnections between environmental dependencies, impacts, risks, and opportunities to create a more resilient and sustainable business model. However, we have not yet developed a formal process to evaluate these interconnections across our operations. The main reason for this is that our current efforts have been directed toward establishing a strong foundation in other key sustainability areas, such as supply chain engagement, product carbon footprint reporting, and the integration of sustainable materials and energy sources. These initiatives have provided us with crucial insights into our environmental impact, which will serve as the groundwork for a more comprehensive assessment of interconnections in the future. We are committed to implementing a structured process for assessing these interconnections within the next two years. This planned process will enable us to gain a deeper understanding of how environmental dependencies and impacts are linked to risks and opportunities, allowing us to manage them more effectively and strategically integrate sustainability into our business operations. Until then, we continue to advance our sustainability initiatives, with a focus on expanding our knowledge and capabilities to ensure that this future assessment is thorough and impactful.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:
☑ No, but we plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:
☑ No standardized procedure

(2.3.8) Explain why you do not identify priority locations

CORSAIR acknowledges the importance of identifying priority locations across our value chain to effectively manage environmental impacts, risks, and opportunities. While we have not yet completed this process, we recognize that understanding the geographical context of our operations and supply chain is crucial for implementing targeted sustainability strategies. We are in the early stages of developing a formal procedure to identify and assess priority locations within our value chain. This process will be established within the next two years as part of our broader effort to enhance our sustainability practices and improve our understanding of how environmental factors impact different regions in which we operate. In the meantime, we have initiated engagement with our suppliers to gain insights into environmental practices and risks within their operations. These insights are helping us build a foundation that will inform our future efforts to identify priority locations and allow us to better address sustainability challenges in those areas.
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ EBITDA

(2.4.3) Change to indicator

Select from:

☑ % decrease

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Likelihood of effect occurring

(2.4.7) Application of definition

We focus on risks associated with potential disruptions to and increased costs of business operations, including sales, manufacturing, and product development. We define substantive financial impact in any given year as an impact that would have a more than a 5% impact on our annual our Adjusted EBITDA (earnings before interest, depreciation and amortization). The outlook for our Adjusted EBITDA for fiscal year 2023 is in the range of $60 million to $75 million, as presented in our Form 8-K as filed with the SEC, May 7, 2024.

Opportunities

(2.4.1) Type of definition

Select all that apply
☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:
☑ EBITDA

(2.4.3) Change to indicator

Select from:
☑ % decrease

(2.4.4) % change to indicator

Select from:
☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply
☑ Likelihood of effect occurring

(2.4.7) Application of definition

We focus on risks associated with potential disruptions to and increased costs of business operations, including sales, manufacturing, and product development. We define substantive financial impact in any given year as an impact that would have a more than a 5% impact on our annual our Adjusted EBITDA (earnings before interest, depreciation and amortization). The outlook for our Adjusted EBITDA for fiscal year 2023 is in the range of $60 million to $75 million, as presented in our Form 8-K as filed with the SEC, May 7, 2024.
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ No, we do not identify and classify our potential water pollutants

(2.5.3) Please explain

CORSAIR does not use water in product production and generates no waste or contaminated water beyond normal office use, which is managed via municipal sewage systems. As such, our direct impact on water ecosystems is minimal. We adhere to all federal, state, local, and international water regulations but do not independently identify or classify water pollutants. We also track annual water use at major facilities and disclose this data on our website. Given our operations, water management is not a significant environmental factor, but we remain committed to compliance and will reassess if our activities change.
[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:
☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:
☑ Evaluation in progress

(3.1.3) Please explain

Beyond our effort to identifying environmental impact of our operations, our product compliance with regards to hazardous chemicals and PFAS in our products and packaging, and our reduction of waste in our operations, all of which are ongoing, we have not identified significant specific environmental risks in our operations. We are in the process of our first Scope 3 emissions data collection and carbon footprint assessments and will create our climate risk assessment strategy after completing this process.

Water

(3.1.1) Environmental risks identified

Select from:
☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:
☑ Evaluation in progress

(3.1.3) Please explain

Beyond our effort to identifying environmental impact of our operations, our product compliance with regards to hazardous chemicals and PFAS in our products and packaging, and our reduction of waste in our operations, all of which are ongoing, we have not identified significant specific environmental risks to water resources in or around our facilities or operations. We do not utilize water or create water waste in our production processes. Water use is primarily normal office use and processed through public municipal facilities. We are in the process of our first Scope 3 emissions data collection and carbon footprint assessments and will create our detailed climate risk assessment after completing this process.

Plastics

(3.1.1) Environmental risks identified

Select from:
☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:
☑ Evaluation in progress

(3.1.3) Please explain

Beyond our effort to identifying environmental impact of our operations, our product compliance and disclosures with regards to hazardous chemicals and PFAS in our products and packaging, and our reduction of waste in our operations, all of which are ongoing, we have not identified significant specific environmental risks involved in our use of plastics. We are endeavoring to reduce our use of virgin plastic in both products and packaging, and increase our use of post-consumer waste, as well as carbon footprint assessment of our products. This is a recognition of consumer and investor awareness of plastic use and our long term carbon reducing strategy. We are in the process of our first Scope 3 emissions data collection and carbon footprint assessments and will create our detailed climate risk assessment after completing this process.

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations
	Select from: ☑ No

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

☑ Yes, we have identified opportunities, and some/all are being realized

Water

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Evaluation in progress

(3.6.3) Please explain

Evaluation in progress
[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source

☑ Use of renewable energy sources

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply
☑ United States of America

(3.6.1.8) Organization specific description

Rooftop Solar installation at company headquarters.

(3.6.1.9) Primary financial effect of the opportunity

Select from:
☑ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply
☑ Short-term
☑ Medium-term
☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:
☑ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:
☑ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Projections show a 20-25% reduction in energy costs annually at our Corporate HQ with 300mw of solar energy generated annualy.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:
☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

50000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

100000

(3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

75000

(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)

125000

(3.6.1.21) Anticipated financial effect figure in the long-term - minimum (currency)

150000

(3.6.1.22) Anticipated financial effect figure in the long-term – maximum (currency)

200000

(3.6.1.23) Explanation of financial effect figures

Immediate 24% reduction in monthly electricity costs in August of 2024, even with installation at 50% yield. Averaged 15-19 MW for Q4. At full capacity, 20-25 MW monthly is possible in summer months. Annual savings on electricity could top $150,000.

(3.6.1.24) Cost to realize opportunity

150000

(3.6.1.25) Explanation of cost calculation

Initial investment commitment of up to $180000 capped out at approximately $150000, of which 100% has been recouped already from savings and landlord partnership.

(3.6.1.26) Strategy to realize opportunity

We partnered with landlord of newly constructed building to share initial installation costs and take advantage of local and statewide subsidies.
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:
☑ Assets

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

150000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:
☑ 100%

(3.6.2.4) Explanation of financial figures

Our initial investment in the rooftop solar up to $180,000 was agreed to in 2023 when proposal was signed and leased agreed to. Our invested ended up not exceeding $150,000.
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:
☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:
☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply
☑ Non-executive directors or equivalent
☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:
☑ No
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

☑ Yes :Yes, there is board-level oversight of climate change issues within our organization. The ESG manager, who reports to the Senior Vice President of Systems and General Manager, manages these issues. The ESG manager briefs the President and COO, who also acts as head of all company sustainability initiatives and sits on the board. The board is briefed at least annually on all environmental issues, and quarterly if needed.

Water

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ No, but we plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

Currently, CORSAIR's operations do not involve significant water use or generate water pollution beyond normal office activities, making water management a lower strategic priority. However, we acknowledge the importance of water issues and are in the process of developing a formal process for water impact assessment. We plan to establish board-level oversight for water management within the next two years as part of our broader environmental strategy.

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ No, but we plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

Biodiversity is not currently a direct strategic priority for CORSAIR, as our operations have a limited impact on biodiversity. However, we recognize the interconnectedness of climate change and biodiversity and aim to address these issues within our broader sustainability efforts. We intend to incorporate biodiversity considerations into our board-level oversight within the next two years as we further develop our environmental strategy.
[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Chief Operating Officer (COO)
☑ President

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:
☑ No

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:
☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply
☑ Approving corporate policies and/or commitments
☑ Monitoring progress towards corporate targets

(4.1.2.7) Please explain

Our board maintains oversight of climate change as the primary environmental issue impacting CORSAIR, using it as the main framework for evaluating our overall environmental impact. Climate-related initiatives, risks, and progress are presented to the board at least annually or as needed, ensuring that climate considerations guide our business strategy. In line with this oversight, CORSAIR has expanded emissions reporting to include Scope 1, Scope 2, and our initial Scope 3 disclosures, as part of our commitment to comprehensive accountability. We have begun publishing product carbon footprints for key product lines and are installing a 300 MW rooftop solar system at our headquarters, demonstrating our commitment to renewable energy. While waste and water management have minimal impact on our operations, we monitor and report on these areas and ensure compliance with regulations. The board also oversees sustainability initiatives like using recycled materials, 100% recyclable packaging, and our Revival Series ECO-furbished products. These efforts collectively support our path toward net zero by 2040 under The Climate Pledge.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience
☑ Executive-level experience in a role focused on environmental issues

Water

(4.2.1) Board-level competency on this environmental issue

(4.3) Is there management-level responsibility for environmental issues within your organization?

Climate change

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ Yes

Water

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ No, but we plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:
☑ Not an immediate strategic priority

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

Currently, CORSAIR's operations do not involve significant water use or generate water pollution beyond normal office activities and municipal sewage, making water management a lower strategic environmental priority. However, we acknowledge the importance of water issues and actively track and publish annual water usage at all production and enterprise facilities with more than 10 employees on site. None of our facilities are located in water-stressed regions, and we do not create or dispose of contaminated or process-affected water. While our current water-related impacts are minimal, we are in the process of developing a formal water impact assessment process to further strengthen our approach. As part of this initiative, we plan to establish board-level oversight for water management within the next two years, integrating it into our broader environmental strategy.

Biodiversity

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ No, but we plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:
☑ Not an immediate strategic priority

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

Biodiversity is not currently a direct strategic priority for CORSAIR, as our operations have a limited impact on biodiversity. However, we recognize the interconnectedness of climate change and biodiversity and aim to address these issues within our broader sustainability efforts. We intend to incorporate biodiversity considerations into our board-level oversight within the next two years as we further develop our environmental strategy.
[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level
☑ Chief Operating Officer (COO)

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets
☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Setting corporate environmental policies and/or commitments

(4.3.1.4) Reporting line

Select from:
☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Annually

(4.3.1.6) Please explain

Our board maintains oversight of climate change as the primary environmental issue impacting CORSAIR, using it as the main framework for evaluating our overall environmental impact. Climate-related initiatives, risks, and progress are presented to the board at least annually or as needed, ensuring that climate considerations guide our business strategy. In line with this oversight, CORSAIR has expanded emissions reporting to include Scope 1, Scope 2, and our initial Scope 3 disclosures, as part of our commitment to comprehensive accountability. We have begun publishing product carbon footprints for key product lines and are installing a 300 MW rooftop solar system at our headquarters, demonstrating our commitment to renewable energy. While waste and water management have minimal impact on our operations, we monitor and report on these areas and ensure compliance with regulations. The board also oversees sustainability initiatives like using recycled materials, 100% recyclable packaging, and our Revival Series ECO-furbished products. These efforts collectively support our path toward net zero by 2040 under The Climate Pledge.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

We do not currently provide monetary incentives linked to the management of environmental issues or the attainment of environmental targets. Our sustainability program is still maturing, and our near-term focus is on building complete emissions baselines, establishing science-based targets, and embedding environmental considerations into operational and financial planning. Once we have published our Science Based Targets initiative (SBTi)-aligned targets (planned for Q1 2026), we may evaluate the feasibility of linking performance incentives to the achievement of these goals as part of the broader integration of sustainability into our corporate governance framework.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

We do not currently provide monetary incentives linked to the management of water-related issues or the attainment of water targets. Water use in our direct operations is minimal and not material to our cost structure or business risk profile, as our facilities are primarily light assembly and office environments. Our current focus is on improving monitoring and reporting systems to enhance water data quality and transparency. If water-related risks become more material in the future, we may evaluate the feasibility of linking performance incentives to water management as part of our broader ESG governance framework.
[Fixed row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Climate change

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply
☑ Direct operations

(4.6.1.5) Environmental policy content

Environmental commitments
☑ Commitment to comply with regulations and mandatory standards
☑ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments
☑ Commitment to net-zero emissions
☑ Commitment to not funding climate-denial or lobbying against climate regulations

Social commitments
☑ Adoption of the UN International Labour Organization principles
☑ Commitment to respect internationally recognized human rights

Additional references/Descriptions

☑ Description of environmental requirements for procurement

☑ Description of grievance/whistleblower mechanism to monitor non-compliance with the environmental policy and raise/address/escalate any other greenwashing concerns

☑ Reference to timebound environmental milestones and targets

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Water

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.5) Environmental policy content

Water-specific commitments
☑ Commitment to the conservation of freshwater ecosystems

Additional references/Descriptions
☑ Acknowledgement of the human right to water and sanitation

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply
☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:
☑ Publicly available

Row 3

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Biodiversity

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply
☑ Direct operations

(4.6.1.5) Environmental policy content

Environmental commitments
☑ Commitment to avoidance of negative impacts on threatened and protected species
☑ Commitment to respect legally designated protected areas

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply
☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:
☑ Publicly available
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:
☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply
☑ The Climate Pledge

(4.10.3) Describe your organization's role within each framework or initiative

We are a signatory since September of 2023.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

	External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment	Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals	Indicate whether your organization is registered on a transparency register
	Select all that apply ☑ No, we have assessed our activities, and none could directly or indirectly influence policy, law, or regulation that may impact the environment	*Select from:* ☑ No, and we do not plan to have one in the next two years	*Select from:* ☑ No

[Fixed row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:
☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:
☑ In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Underway - this is our first year

(4.12.1.5) Content elements

Select all that apply

☑ Content of environmental policies

☑ Dependencies & Impacts

(4.12.1.8) Comment

We are currently completing our first comprehensive Sustainability Report, planned for publication in October of this (2025) reporting year. This report will consolidate and expand our environmental disclosures, including our greenhouse gas emissions data, climate risk assessment, and progress toward our net zero by 2040 commitment under The Climate Pledge. In the meantime, we have published multiple issue-specific reports and disclosures on our corporate website, including our Conflict Minerals Report, Supplier Code of Conduct, Environmental Policy, Code of Conduct and Ethics, and detailed information on supply chain engagement, employee development and training, and our waste and water use performance. We also provide responses to environmental surveys from customers and industry groups throughout the year. These resources communicate our environmental commitments, policies, and operational performance while we build toward a unified disclosure framework. Our forthcoming Sustainability Report will align our public reporting with leading standards and serve as our primary platform for environmental and ESG disclosures going forward.

[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:
☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:
☑ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

As an electronics company, we are currently in the initial stages of determining our overall corporate carbon footprint. Our primary focus at this stage is to establish a comprehensive and accurate baseline of our current emissions, particularly those related to energy consumption and electronic waste. This foundational step is crucial for identifying key areas of impact and setting realistic and achievable targets for reduction. Once we have a robust understanding of our current emissions profile, we plan to explore scenario analysis as a tool to identify potential environmental outcomes and inform our long-term sustainability strategy.

Water

(5.1.1) Use of scenario analysis

Select from:
☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Not an immediate strategic priority

Water is not a critical component in our production processes, and our overall water usage is limited to normal office use. Therefore, our initial focus is on understanding and mitigating our carbon emissions and electronic waste. We recognize the importance of water conservation and management, and while we are not currently using scenario analysis for water-related outcomes, we plan to incorporate this into our broader sustainability strategy as we progress in our environmental impact assessment.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

	Transition plan	Primary reason for not having a climate transition plan that aligns with a 1.5°C world
	Select from: ☑ No, but we are developing a climate transition plan within the next two years	Select from: ☑ Other, please specify :We are, since September 2023, and signatory to The Climate Pledge and its commitment to net zero by 2040, ten years ahead of Paris Agreement. We are currently in our first comprehensive assessment of our corporate carbon footprint, as well as product carbon footprint of key product lines. We hope to introduce our climate transition plan with our science-based targets, in 2025.

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

Select from:
☑ Yes, both strategy and financial planning

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We are shifting product strategy to incorporate circular design principles and reduced embodied carbon. This includes designing products for longer life cycles and lower material intensity, which mitigates both regulatory and reputational risk while capturing growing consumer demand for sustainable electronics. Actions: Launched the Revival Series of eco-furbished returned products, extending product life and reducing material demand. Conducting LCAs on high-volume product lines to inform design and materials choices Expanding use of recycled and lower-carbon materials in products and packaging.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Relevant issues: Supply chain resilience, Scope 3 emissions, carbon pricing, regulatory compliance We recognize that upstream manufacturing and downstream logistics represent the majority of our emissions footprint and exposure to climate-related regulation. This has shaped our sourcing and logistics strategies to emphasize emissions reductions, supplier engagement, and transport efficiency. Actions: Developing methodology for Scope 3 Categories 1 and 2, supported by supplier engagement Reducing plastic and weight in product packaging to cut material emissions and shipping footprint Implementing data systems to track supplier emissions and drive decarbonization initiatives

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Low-carbon innovation, energy efficiency, product differentiation. We are allocating R&D funding toward sustainability-focused product innovation to meet future climate goals and strengthen competitive positioning. This has reframed sustainability from a compliance activity to a strategic innovation driver. Actions: Embedding carbon and circularity metrics in product development roadmaps. Prioritizing design for energy efficiency and reduced material intensity. Expanding collaboration between engineering, sustainability, and procurement teams.

Operations

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Relevant issues: Energy costs and reliability, regulatory exposure, climate resilience We have incorporated climate risk and energy resilience into our operational planning and capital investments. This improves cost stability and positions us for future regulatory changes. Actions: Investing in on-site solar generation (15–19 MWh per month), avoiding ~80 tCO$_2$e per year Expanding renewable energy procurement across global sites. Improving energy efficiency and data tracking at all facilities. Integrating environmental performance into capital planning and board-level reviews.
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Revenues

☑ Direct costs

☑ Indirect costs

☑ Capital expenditures

(5.3.2.2) Effect type

Select all that apply

☑ Risks
☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply
☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Environmental Risk and Opportunities include: Rising energy and carbon costs, including potential carbon pricing. Regulatory requirements and compliance costs (climate disclosures, supply chain due diligence). Physical and transition risks affecting supply chain resilience. Shifting consumer and investor demand toward lower-carbon, circular products. Market opportunities from decarbonization, product redesign, and renewable energy adoption. Environmental considerations are now a recurring part of our financial planning process across revenues, direct costs, indirect costs, and capital expenditures. We are factoring energy price volatility, carbon cost exposure, and regulatory compliance costs into our multi-year cost forecasts and budgets, while also accounting for cost savings from renewable energy and material efficiency. We are projecting revenue growth from new low-carbon and circular product lines, such as our Revival Series of eco-furbished products, and positioning our net-zero by 2040 commitment under The Climate Pledge as a strategic driver of demand and brand value. We are also prioritizing capital allocations for on-site solar generation, energy efficiency projects, and R&D in lower-carbon product design, while expanding budget allocations for Scope 3 data systems, life cycle assessments (LCAs), and supplier engagement programs to reduce long-term risk exposure. In short, environmental risks and opportunities are now fully embedded into our revenue planning, cost modeling, and capital investment decisions.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

3

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

2

(5.9.3) Water-related OPEX (+/- % change)

3

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

3

(5.9.5) Please explain

Our water-related capital expenditures (CAPEX) and operating expenditures (OPEX) remained stable year-over-year, reflecting the relatively low water intensity of our direct operations (light assembly and office environments). However, we anticipate a modest increase in water-related OPEX in the next reporting year as we expand our monitoring and reporting systems to improve water data quality and transparency. We also expect a slight increase in water-related CAPEX as we implement facility-level efficiency measures (such as low-flow fixtures and leak detection) and enhance our supplier engagement on water stewardship, particularly in regions facing higher water stress. These efforts are being integrated into our broader ESG strategy and are intended to reduce long-term operational and supply chain risk exposure, even though water represents a small portion of our overall cost base.
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:
☑ No, but we plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:
☑ No standardized procedure

(5.10.4) Explain why your organization does not price environmental externalities

We have not yet implemented an internal price on carbon because we are still in the process of developing complete Scope 3 Category 1 and 2 emissions methodologies and establishing reliable baseline data through life cycle assessments (LCAs). This data is essential for setting an accurate internal carbon price. We expect to adopt an internal carbon price as part of our forthcoming SBTi-aligned emissions targets (planned for submission in Q1 2026), which will support capital planning, procurement decisions, and risk modeling as we work toward our net zero by 2040 goal under The Climate Pledge.
[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Investors and shareholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	*Select from:* ☑ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:
☑ We engage with all suppliers

(5.11.2.4) Please explain

All suppliers are subject by contract to our Supplier Code of Conduct and our Global Environmental Policy.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:
☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:
☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

All suppliers are subject by contract to our Supplier Code of Conduct and our Global Environmental Policy (GEP). Suppliers are engaged individually on a case by case basis depending on the nature of the environmental issue. Suppliers can be held in breach for any violation of the Code or the GEP.
[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:
☑ Compliance with an environmental certification, please specify :Company Global Environmental Policy

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

☑ Community-based monitoring
☑ Fines and penalties

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:
☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:
☑ 100%
[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Other, please specify :Voluntary supplier surveys of various environmental issues (climate impact, resource use) and social impact issues (labor rights, human rights and human trafficking).

(5.11.7.3) Type and details of engagement

Information collection
☑ Collect environmental risk and opportunity information at least annually from suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 26-50%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:
☑ 1-25%
[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:
☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing
☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks
☑ Share information about your products and relevant certification schemes
☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 26-50%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:
☑ 1-25%
[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen the 'operational control' approach for the calculation of our environmental performance data across all relevant areas, including Climate Change, Forests, Plastics, and Biodiversity. Given that the majority of CORSAIR's facilities and operations are in leased assets, and in many cases, we only lease a portion of the property, operational control provides the most accurate and inclusive method for assessing our environmental performance. This approach allows us to effectively track and manage emissions, resource use, and other environmental impacts in the spaces we control, ensuring that we are responsible for the environmental aspects over which we have the greatest influence. Whether it's climate change initiatives, the use of FSC-certified wood in our furniture, efforts to reduce plastic in packaging, or mitigating impacts on biodiversity, the operational control method ensures that we are able to provide a transparent and comprehensive view of our sustainability efforts.

Water

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen the 'operational control' approach for the calculation of our environmental performance data across all relevant areas, including Climate Change, Forests, Plastics, and Biodiversity. Given that the majority of CORSAIR's facilities and operations are in leased assets, and in many cases, we only lease a portion of the property, operational control provides the most accurate and inclusive method for assessing our environmental performance. This approach allows us to effectively track and manage emissions, resource use, and other environmental impacts in the spaces we control, ensuring that we are responsible for the

environmental aspects over which we have the greatest influence. Whether it's climate change initiatives, the use of FSC-certified wood in our furniture, efforts to reduce plastic in packaging, or mitigating impacts on biodiversity, the operational control method ensures that we are able to provide a transparent and comprehensive view of our sustainability efforts.

Plastics

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen the 'operational control' approach for the calculation of our environmental performance data across all relevant areas, including Climate Change, Forests, Plastics, and Biodiversity. Given that the majority of CORSAIR's facilities and operations are in leased assets, and in many cases, we only lease a portion of the property, operational control provides the most accurate and inclusive method for assessing our environmental performance. This approach allows us to effectively track and manage emissions, resource use, and other environmental impacts in the spaces we control, ensuring that we are responsible for the environmental aspects over which we have the greatest influence. Whether it's climate change initiatives, the use of FSC-certified wood in our furniture, efforts to reduce plastic in packaging, or mitigating impacts on biodiversity, the operational control method ensures that we are able to provide a transparent and comprehensive view of our sustainability efforts.

Biodiversity

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen the 'operational control' approach for the calculation of our environmental performance data across all relevant areas, including Climate Change, Forests, Plastics, and Biodiversity. Given that the majority of CORSAIR's facilities and operations are in leased assets, and in many cases, we only lease a portion of the property, operational control provides the most accurate and inclusive method for assessing our environmental performance. This approach allows us to effectively track and manage emissions, resource use, and other environmental impacts in the spaces we control, ensuring that we are responsible for the environmental aspects over which we have the greatest influence. Whether it's climate change initiatives, the use of FSC-certified wood in our furniture, efforts to reduce plastic in packaging, or mitigating impacts on biodiversity, the operational control method ensures that we are able to provide a transparent and comprehensive view of our sustainability efforts.

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*Rich text input [must be under 2400 characters]*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ No

(7.5) Provide your base year and base year emissions.

	Base year end	Base year emissions (metric tons CO2e)
Scope 1	*12/31/2022*	*116.840*
Scope 2 (location-based)	*12/31/2022*	*1838.110*
Scope 2 (market-based)	*12/31/2022*	*1270.960*

[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

312.19

(7.6.3) Methodological details

Scope 1 emissions were calculated using a location-based approach in accordance with the Greenhouse Gas Protocol. We collected actual consumption data for all company-operated facilities from our natural gas and other fuel suppliers. These activity data (e.g. therms, cubic meters, gallons) were converted to tonnes of CO_2e using the most recent published emissions factors from the US EPA and DEFRA. Where direct data were unavailable, we used reasonable estimates based on facility size and operational hours.
[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

2209.94

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

1736.81

(7.7.4) Methodological details

Scope 2 emissions were calculated in accordance with the Greenhouse Gas Protocol Corporate Standard and Scope 2 Guidance. We collected actual electricity consumption data (kWh) from utility invoices and energy providers for each company-operated facility. These facility-level data were then aggregated by country for reporting purposes. Location-based emissions were calculated using the most recent grid-average emission factors applicable to each facility's country or subnational region (e.g. US EPA eGRID factors for U.S. sites and International Energy Agency country factors for international sites). Market-based emissions were calculated using supplier-specific emission factors where available, and residual mix or grid-average factors where no supplier data were provided. Facilities procuring renewable electricity through contractual instruments (e.g. green tariffs, renewable energy certificates, or Guarantees of Origin) were assigned zero emissions for the portion of consumption covered by those instruments, in line with GHG Protocol guidance. Results are reported in tonnes of CO2 equivalent (tCO$_2$e) at both the facility and country level for transparency.
[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:
☑ Relevant, not yet calculated

(7.8.5) Please explain

We have not yet calculated emissions for Scope 3 Category 1 (Purchased goods and services) or Category 2 (Capital goods). We recognize that these categories are likely significant contributors to our overall footprint given the volume and complexity of our products (20–30 million electronic units sold annually). However, quantifying these emissions requires extensive supplier-specific data and product-level life cycle assessments, which currently represent a substantial data and cost burden. We are beginning this process by conducting LCAs on selected high-volume product lines, and we plan to use these results to build a methodology for estimating Category 1 and 2 emissions across our portfolio in future reporting cycles.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, not yet calculated

(7.8.5) Please explain

We have not yet calculated emissions for Scope 3 Category 1 (Purchased goods and services) or Category 2 (Capital goods). We recognize that these categories are likely significant contributors to our overall footprint given the volume and complexity of our products (20–30 million electronic units sold annually). However, quantifying these emissions requires extensive supplier-specific data and product-level life cycle assessments, which currently represent a substantial data and cost burden. We are beginning this process by conducting LCAs on selected high-volume product lines, and we plan to use these results to build a methodology for estimating Category 1 and 2 emissions across our portfolio in future reporting cycles.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, not yet calculated

(7.8.5) Please explain

We have not yet calculated emissions for Scope 3 Category 3 (Fuel- and energy-related activities not included in Scope 1 or 2). While we recognize that upstream fuel production and transmission/distribution losses from purchased electricity likely contribute a small portion of our overall footprint, these emissions have not yet been quantified due to current data limitations and prioritization of higher-impact categories. We plan to evaluate and incorporate this category in future reporting cycles as our Scope 3 data coverage expands.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

48607.03

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

50

(7.8.5) Please explain

We used a hybrid method to calculate emissions from upstream transportation and distribution. We collect shipment-level activity data from our global logistics and distribution partners (including mode, distance, and weight), and supplement this with internal shipment records and routing data. Emission factors are applied based on mode of transport (air, ocean, rail, and truck) and regional variations (e.g. North America, Europe, Asia). This blended approach allows us to reflect the actual transport patterns of our inbound supply chain while filling any data gaps with reasonable estimates.

Waste generated in operations

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

163.87

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

(7.8.5) Please explain

We used a hybrid method to estimate emissions from waste generated in operations. We collect waste volume and treatment data from local waste management vendors at our major facilities and supplement this with internal facility records where vendor data are incomplete. Emission factors are applied based on waste type and treatment method (e.g. landfill, recycling, incineration) using industry-standard datasets. This approach combines primary data from service providers with internal estimates to achieve reasonable coverage across our global operations.

Business travel

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1323.71

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

We used a hybrid method to calculate emissions from business travel. We collect comprehensive activity data directly from our travel management system (SAP Concur), which includes trip distance, mode, and class of travel. These primary data are combined with standard emission factors for air, rail, and ground transport to produce calculated emissions. This approach ensures that actual travel patterns are captured while applying consistent factors across modes and geographies.

Employee commuting

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2418.87

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We used an internal activity-based method to calculate emissions from employee commuting. We estimated commuting distances and modes based on the distribution of employee home locations relative to each office, local availability of public transit, and the proportion of employees working remotely. Mode-specific emission factors were applied to these estimated distances. This category relies on internal modeling rather than supplier data, so it is not considered a hybrid method under CDP's definition.

Upstream leased assets

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

We do not report emissions in Scope 3 Category 8 (Upstream leased assets) because all of our facilities are leased but are already included within our organizational boundary for Scope 1 and Scope 2 reporting. In line with the Greenhouse Gas Protocol, emissions from leased assets that are operationally controlled are reported as Scope 1 and 2 rather than Scope 3. We currently do not collect or report separate Scope 3 data at the facility level.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

24716.36

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.5) Please explain

We used a hybrid method to calculate emissions from downstream transportation and distribution. Approximately half of our activity data (including shipment weight, distance, and mode) is obtained directly from our distribution and logistics partners, and the remaining data are derived from internal shipment records and operational metrics. Emission factors are applied based on mode of transport (air, ocean, truck, rail) and regional routes. This blended approach allows us to reflect actual distribution activity while filling gaps with internally derived estimates to ensure full coverage across our global outbound logistics network.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We have not calculated emissions for Scope 3 Category 10 (Processing of sold products). Our products are sold as complete finished goods to end users and are not further processed as intermediate inputs in other companies' manufacturing. Because of this, we consider this category to be immaterial to our value chain and have not prioritized data collection at this time. We will continue to review this category as our Scope 3 reporting expands.
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ No third-party verification or assurance
Scope 2 (location-based or market-based)	*Select from:* ☑ No third-party verification or assurance
Scope 3	*Select from:* ☑ No third-party verification or assurance

[Fixed row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

270

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

81

(7.10.1.4) Please explain calculation

Electricity-related Scope 2 emissions decreased from 2,470 tCO_2e in 2023 to 2,200 tCO_2e in 2024, primarily due to a significant increase in renewable energy use. We installed 15–19 MW (monthly) of rooftop solar capacity at headquarters beginning in August 2024 and expanded the share of purchased renewable electricity, reducing location-based emissions despite similar electricity demand.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

33

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

10

(7.10.1.4) Please explain calculation

Scope 1 emissions from stationary fuels decreased from 345 tCO₂e to 312 tCO₂e (−33 tCO₂e), driven by energy efficiency measures and more efficient building operations at leased facilities.

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

30

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

9

(7.10.1.4) Please explain calculation

Lower site utilization and reduced operational intensity at several facilities contributed to lower overall energy demand and emissions.

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

330

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

10

(7.10.1.4) Please explain calculation

Our total Scope 1 and 2 emissions decreased from approximately 3,165 tCO$_2$e in the previous reporting year to 2,832 tCO$_2$e in the current year, a reduction of roughly 333 tCO$_2$e (~10.5%). This decrease is primarily due to increased use of renewable electricity, including the addition of new on-site solar generation (averaging 15–19 MWh per month) and expanded procurement of renewable energy at several facilities, which reduced our location-based Scope 2 emissions. Scope 1 emissions also declined slightly year-over-year due to efficiency improvements and stable operational activity.
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:
☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:
☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:
☑ No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

49.33

(7.16.3) Scope 2, market-based (metric tons CO2e)

49.33

Germany

(7.16.2) Scope 2, location-based (metric tons CO2e)

18.58

(7.16.3) Scope 2, market-based (metric tons CO2e)

5.3

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

30.9

(7.16.2) Scope 2, location-based (metric tons CO2e)

53.7

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Taiwan, China

(7.16.2) Scope 2, location-based (metric tons CO2e)

1178.65

(7.16.3) Scope 2, market-based (metric tons CO2e)

1120.89

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.03

(7.16.2) Scope 2, location-based (metric tons CO2e)

6.1

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

277.97

(7.16.2) Scope 2, location-based (metric tons CO2e)

819.68

(7.16.3) Scope 2, market-based (metric tons CO2e)

478.55

Viet Nam

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

77.62

(7.16.3) Scope 2, market-based (metric tons CO2e)

77.62
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply
☑ By facility

(7.17.2) Break down your total gross global Scope 1 emissions by business facility.

Row 1

(7.17.2.1) Facility

Corsair, 2100 Evergreen Blvd, Duluth, GA 30096

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

66.36

Row 2

(7.17.2.1) Facility

CORSAIR- US Headquarters 115 McCarthy Blvd Milpitas, Ca 95035

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

211.61

(7.17.2.3) Latitude

`Numeric input [must be between [-90 - 90]

(7.17.2.4) Longitude

`Numeric input [must be between [-180 - 180]

Row 3

(7.17.2.1) Facility

UK Facilities in St. Albans and Wokingham

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1.03

(7.17.2.3) Latitude

`Numeric input [must be between [-90 - 90]

(7.17.2.4) Longitude

`Numeric input [must be between [-180 - 180]
[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply
☑ By facility

(7.20.2) Break down your total gross global Scope 2 emissions by business facility.

Row 1

(7.20.2.1) Facility

Taoyuan Factory, Taiwan

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

887.49

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

844

Row 2

(7.20.2.1) Facility

Taipei Office

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

291.16

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

276.89

Row 3

(7.20.2.1) Facility

Duluth, Georgia

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

310.52

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

310.52

Row 4

(7.20.2.1) Facility

Miami, Florida

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

217.77

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

116.16

Row 5

(7.20.2.1) Facility

Almere, Netherlands

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

53.67

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 6

(7.20.2.1) Facility

Corsair Corporate HQ - Milpitas, CA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

283.92

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 7

(7.20.2.1) Facility

Carlsbad, CA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7.47

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1.87

Row 8

(7.20.2.1) Facility

Wokingham, England, UK

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

6.01

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 9

(7.20.2.1) Facility

St. Albans, England, UK

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

6.53

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2.1

Row 10

(7.20.2.1) Facility

Munich, Germany

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

8.21

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3.28

Row 11

(7.20.2.1) Facility

Monchengladbach, Germany

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

5.06

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2.02

Row 12

(7.20.2.1) Facility

Qian Hai Wan, China

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

49.33

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

49.33

Row 15

(7.20.2.1) Facility

Ho Chi Min City, Vietnam

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

77.62

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

77.62
[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)
Consolidated accounting group	*312.19*	*2209.94*	*1736.81*

[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:
☑ No

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:
☑ More than 20% but less than or equal to 25%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ No
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ Yes
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ No
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

1972.5

(7.30.1.3) MWh from non-renewable sources

3528.5

(7.30.1.4) Total (renewable + non-renewable) MWh

5501.00

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

1972.5

(7.30.1.3) MWh from non-renewable sources

3528.5

(7.30.1.4) Total (renewable + non-renewable) MWh

5501.00

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

49

(7.30.1.4) Total (renewable + non-renewable) MWh

49.00

Total energy consumption

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

2021.5

(7.30.1.3) MWh from non-renewable sources

3528.5

(7.30.1.4) Total (renewable + non-renewable) MWh

5550.00
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

49

(7.30.9.2) Generation that is consumed by the organization (MWh)

49

(7.30.9.3) Gross generation from renewable sources (MWh)

49

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

49

Heat

(7.30.9.1) Total Gross generation (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0
[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:
☑ Netherlands

(7.30.14.2) Sourcing method

Select from:
☑ Physical power purchase agreement (physical PPA) with a grid-connected generator

(7.30.14.3) Energy carrier

Select from:
☑ Heat, steam and cooling combined

(7.30.14.4) Low-carbon technology type

Select from:
☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

204.06

(7.30.14.6) Tracking instrument used

Select from:
☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Netherlands

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 2

(7.30.14.1) Country/area

Select from:
☑ Slovenia

(7.30.14.2) Sourcing method

Select from:
☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Nuclear

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

21.21

(7.30.14.6) Tracking instrument used

Select from:
☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Slovenia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 3

(7.30.14.1) Country/area

Select from:
☑ Germany

(7.30.14.2) Sourcing method

Select from:
☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

24.2

(7.30.14.6) Tracking instrument used

Select from:
☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 4

(7.30.14.1) Country/area

Select from:
☑ United States of America

(7.30.14.2) Sourcing method

Select from:
☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1597.79

(7.30.14.6) Tracking instrument used

Select from:
☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 5

(7.30.14.1) Country/area

Select from:
☑ Taiwan, China

(7.30.14.2) Sourcing method

Select from:
☑ Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

(7.30.14.3) Energy carrier

(7.30.14.4) Low-carbon technology type

Select from:

☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

103.87

(7.30.14.6) Tracking instrument used

Select from:

☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Taiwan, China

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

Row 6

(7.30.14.1) Country/area

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Wind, solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

21.38

(7.30.14.6) Tracking instrument used

Select from:

☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

China

(7.30.16.1) Consumption of purchased electricity (MWh)

78.84

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

78.84

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

40.34

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

40.34

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

204.06

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

204.06

Taiwan, China

(7.30.16.1) Consumption of purchased electricity (MWh)

78.84

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

78.84

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

46.05

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

46.05

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

2872.87

(7.30.16.2) Consumption of self-generated electricity (MWh)

49

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

1535.3

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4457.17

Viet Nam

(7.30.16.1) Consumption of purchased electricity (MWh)

117.76

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

117.76
[Fixed row]

(7.52) Provide any additional climate-related metrics relevant to your business.

	Description
Row 1	*Select from:* ☑ Energy usage
Row 2	*Select from:* ☑ Waste

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply
☑ No target

(7.53.3) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

(7.53.3.1) Primary reason

Select from:
☑ We are planning to introduce a target in the next two years

(7.53.3.2) Five-year forecast

We expect our absolute emissions to rise modestly through 2025–2026 as we integrate the operations of our recent acquisitions (Drop.com and Fanatec) and establish complete Scope 1, 2, and 3 data coverage for these businesses. We anticipate reaching our organizational emissions peak in 2026, followed by a steady decline driven by increased on-site solar generation, expanded renewable electricity procurement, and targeted efficiency improvements. Following the publication of our science-based targets in Q1 2026, we plan to begin implementing significant Scope 3 reduction measures—including supplier engagement, material efficiency initiatives, and expanded use of recycled inputs—supporting our long-term trajectory toward net zero by 2040 under The Climate Pledge.

(7.53.3.3) Please explain

We have not yet formally published an emissions reduction target because we are currently in the process of developing a complete, data-driven methodology for our Scope 3 Category 1 (Purchased goods and services) and Category 2 (Capital goods) emissions, which together represent the majority of our value chain footprint. We are conducting detailed life cycle assessments (LCAs) across our high-volume product lines to establish reliable baseline data, which is an essential prerequisite for setting credible, science-based targets. We have already signed The Climate Pledge, committing our company to achieve net-zero emissions by 2040, and we are on track to submit our near-term and long-term targets to the Science Based Targets initiative (SBTi) in Q1 2026. In parallel, we are expanding the use of renewable electricity (including on-site solar installations) and improving energy efficiency at our facilities to continue reducing Scope 2 and Scope 1 emissions in the near term. Based on our current initiatives, we anticipate a continued decrease in Scope 1 and 2 emissions over the next five years driven by increased renewable energy use, with a more substantial reduction across our total footprint following the implementation of our SBTi-aligned Scope 3 reduction plan beginning in 2026.
[Fixed row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply
☑ Net-zero targets

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:
☑ NZ40

(7.54.3.2) Date target was set

09/13/2024

(7.54.3.3) Target Coverage

Select from:
☑ Organization-wide

(7.54.3.5) End date of target for achieving net zero

12/31/2040

(7.54.3.6) Is this a science-based target?

Select from:
☑ Yes, we consider this a science-based target, and we have committed to seek validation of this target by the Science Based Targets initiative in the next two years

(7.54.3.8) Scopes

Select all that apply
☑ Scope 1
☑ Scope 2
☑ Scope 3

(7.54.3.10) Explain target coverage and identify any exclusions

Our planned net-zero target will cover 100% of our global operations, including all owned and leased facilities, brands. The target will encompass Scope 1, Scope 2, and all relevant Scope 3 emissions categories across our value chain. This organization-wide coverage is aligned with our commitment under The Climate Pledge to achieve net zero by 2040 and will be submitted to the Science Based Targets initiative (SBTi) for validation in Q1 2026.

(7.54.3.11) Target objective

Net-zero according to the criteria of The Climate Pledge: Achieve net-zero carbon emissions by 2040. This is a whole decade ahead of the Paris Agreement and is in line with a goal of limiting global warming to 1.5 degrees Celsius. • Beyond monitoring and reporting greenhouse gas emissions, we're putting in place powerful decarbonization strategies. This means enhancing our energy efficiency, further transitioning to renewable energy sources, smartly reducing material usage, and crafting strategies to eliminate carbon emissions. • Our Responsibility: For any emissions we can't eliminate, we're committed to finding credible offsets that are not only permanent and measurable but also provide social benefits.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:
☑ Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:
☑ No, and we do not plan to within the next two years

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply
☑ Yes, we plan to purchase and cancel carbon credits for neutralization at the end of the target
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:
☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
To be implemented	*1*	*100*
Implementation commenced	*1*	*100*
Implemented	*2*	*150*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption
☑ Solar PV

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

81.6

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply
☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

200000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

150000

(7.55.2.7) Payback period

Select from:
☑ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ 11-15 years

Row 2

(7.55.2.1) Initiative category & Initiative type

Waste reduction and material circularity
☑ Product/component/material reuse

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

70

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 1: Purchased goods & services

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

300000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

100000

(7.55.2.7) Payback period

Select from:

☑ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

(7.55.3.2) Comment

Our investment in emissions reduction activities is strongly influenced by the regulatory environment and stakeholder expectations. We anticipate increasing regulatory requirements around greenhouse gas reporting, product-level carbon disclosures, and supply chain due diligence, and we view proactive investment as critical to reducing future compliance risk and cost. Beyond simple compliance, we recognize that operating transparently in a highly environmentally aware industry means our actions will be closely scrutinized by regulators, customers, retailers, and investors. We view every environmental initiative as an invitation to scrutiny, and we welcome that scrutiny. This perspective drives us to invest broadly—in product design, operations, logistics, and supply chain engagement—so that our environmental performance will withstand future regulatory and stakeholder review. This approach supports our progress toward our net-zero by 2040 commitment under The Climate Pledge and our planned submission of Science Based Targets initiative (SBTi) targets in Q1 2026, while embedding compliance and risk mitigation into our long-term business planning.

Row 2

(7.55.3.1) Method

Select from:
☑ Financial optimization calculations

(7.55.3.2) Comment

Financial considerations also play a central role in driving our investment in emissions reduction activities. We evaluate the direct costs of decarbonizing our products—including conducting life cycle assessments (LCAs), redesigning packaging, and shifting to lower-carbon materials—against the long-term financial value of strengthening our competitive position and reducing future risk. Our customer base, retail partners, and investors are highly environmentally aware, and strong environmental performance increasingly influences purchasing and investment decisions. This market dynamic creates a clear business case for emissions reduction: the potential to capture market share, build brand value, and improve customer and investor confidence. These financial incentives encourage us to approach emissions reduction as an investment rather than a cost, supporting innovation in product design, operations, and supply chain management while reinforcing our reputation as a responsible company and advancing our progress toward our long-term climate goals.
[Add row]

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:
☑ No

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☑ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:
☑ No

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ 76-99

(9.2.2) Frequency of measurement

Select from:
☑ Yearly

(9.2.3) Method of measurement

We track and report annually on amount, in m3, of the total water use of all production and office facilities. Facilities utilizing less than 100 m3 per annum are excluded from the reporting totals.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water withdrawals quality

Select from:
☑ Not monitored

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

Select from:
☑ Not monitored

Water discharge quality – temperature

Select from:
☑ Not monitored

Water consumption – total volume

Select from:
☑ 76-99

(9.2.2) Frequency of measurement

Select from:
☑ Monthly

(9.2.3) Method of measurement

Municipal service provider.
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

49.48

(9.2.2.2) Comparison with previous reporting year

Select from:
☑ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:
☑ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:
☑ Higher

(9.2.2.5) Primary reason for forecast

Select from:
☑ Increase/decrease in business activity

(9.2.2.6) Please explain

Slight increase year on year as hiring increases. Acquisitions add employees and water use increases reflect higher employee count.

Total discharges

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in business activity

Total consumption

(9.2.2.1) Volume (megaliters/year)

49.48

(9.2.2.2) Comparison with previous reporting year

Select from:
☑ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:
☑ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:
☑ Higher

(9.2.2.5) Primary reason for forecast

Select from:
☑ Increase/decrease in business activity

(9.2.2.6) Please explain

Slight increase year on year as hiring increases. Acquisitions add employees and water use increases reflect higher employee count.
[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress
	Select from: ☑ No

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

	Identification of facilities in the value chain stage
Direct operations	*Select from:* ☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years
Upstream value chain	*Select from:* ☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

[Fixed row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from: ☑ No

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact
	Select from: ☑ No, and we do not plan to address this within the next two years	*Select from:* ☑ Important but not an immediate business priority

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:
☑ No, and we do not plan to within the next two years

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:
☑ Important but not an immediate business priority

(9.15.3.2) Please explain

We do not currently have formal water-related targets because our operations are low water intensity and do not present a material water-related risk to our business. Our facilities are primarily light assembly and office environments, and our total water use is minimal relative to industry benchmarks. Our current focus is on improving the consistency and accuracy of water data collection across our global sites. Once we have established a complete baseline, we plan to evaluate setting appropriate water efficiency or water use reduction targets as part of our broader environmental strategy. These future targets will align with the materiality of water risks within our operations and supply chain.
[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☑ No, we are not taking any actions to progress our biodiversity-related commitments, but we plan to within the next two years

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No, we do not use indicators, but plan to within the next two years

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

Legally protected areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☑ No

(11.4.2) Comment

We have assessed the locations of our light assembly and high-tech manufacturing facilities and confirmed that none are situated within or adjacent to areas recognized as important for biodiversity (e.g. protected areas, Key Biodiversity Areas, or critical habitats as defined by IUCN or local authorities). While our operations are not resource-extractive and have a relatively small physical footprint, we recognize the importance of understanding and mitigating potential impacts on biodiversity. We therefore periodically review our global facility footprint against publicly available biodiversity maps and datasets, and will continue to monitor our footprint as our operations evolve.

UNESCO World Heritage sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☑ No

(11.4.2) Comment

We have assessed the locations of our light assembly and high-tech manufacturing facilities and confirmed that none are situated within or adjacent to areas recognized as important for biodiversity (e.g. protected areas, Key Biodiversity Areas, or critical habitats as defined by IUCN or local authorities). While our operations are not resource-extractive and have a relatively small physical footprint, we recognize the importance of understanding and mitigating potential impacts on biodiversity. We therefore periodically review our global facility footprint against publicly available biodiversity maps and datasets, and will continue to monitor our footprint as our operations evolve.

UNESCO Man and the Biosphere Reserves

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

(11.4.2) Comment

We have assessed the locations of our light assembly and high-tech manufacturing facilities and confirmed that none are situated within or adjacent to areas recognized as important for biodiversity (e.g. protected areas, Key Biodiversity Areas, or critical habitats as defined by IUCN or local authorities). While our operations are not resource-extractive and have a relatively small physical footprint, we recognize the importance of understanding and mitigating potential impacts on biodiversity. We therefore periodically review our global facility footprint against publicly available biodiversity maps and datasets, and will continue to monitor our footprint as our operations evolve.

Ramsar sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☑ No

(11.4.2) Comment

We have assessed the locations of our light assembly and high-tech manufacturing facilities and confirmed that none are situated within or adjacent to areas recognized as important for biodiversity (e.g. protected areas, Key Biodiversity Areas, or critical habitats as defined by IUCN or local authorities). While our operations are not resource-extractive and have a relatively small physical footprint, we recognize the importance of understanding and mitigating potential impacts on biodiversity. We therefore periodically review our global facility footprint against publicly available biodiversity maps and datasets, and will continue to monitor our footprint as our operations evolve.

Key Biodiversity Areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☑ No

(11.4.2) Comment

We have assessed the locations of our light assembly and high-tech manufacturing facilities and confirmed that none are situated within or adjacent to areas recognized as important for biodiversity (e.g. protected areas, Key Biodiversity Areas, or critical habitats as defined by IUCN or local authorities). While our operations are not resource-extractive and have a relatively small physical footprint, we recognize the importance of understanding and mitigating potential impacts on biodiversity. We therefore periodically review our global facility footprint against publicly available biodiversity maps and datasets, and will continue to monitor our footprint as our operations evolve.

Other areas important for biodiversity

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:
☑ No

(11.4.2) Comment

We have assessed the locations of our light assembly and high-tech manufacturing facilities and confirmed that none are situated within or adjacent to areas recognized as important for biodiversity (e.g. protected areas, Key Biodiversity Areas, or critical habitats as defined by IUCN or local authorities). While our operations are not resource-extractive and have a relatively small physical footprint, we recognize the importance of understanding and mitigating potential impacts on biodiversity. We therefore periodically review our global facility footprint against publicly available biodiversity maps and datasets, and will continue to monitor our footprint as our operations evolve.
[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party

Select from:
☑ No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party

Select from:
☑ No standardized procedure

(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party

We recognize the importance of independent third-party assurance in enhancing the credibility and reliability of environmental disclosures, and we intend to move toward assurance as our program matures. At present, the scope and structure of our environmental data collection systems are still being expanded to cover all global operations and Scope 3 categories comprehensively. Because our reporting boundaries and processes are still evolving, engaging a third-party assurer at this stage would be complex and cost-prohibitive. Our priority is to first complete full data coverage and implement standardized internal controls before commissioning external assurance. We expect to pursue third-party limited assurance within the next two reporting cycles.
[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

(13.3.2) Corresponding job category

Select from:
☑ Environment/Sustainability manager
[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:
☑ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute