CORSAIR GAMING

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

Terms of disclosure for corporate questionnaire 2024 - CDP

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Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:
☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:
☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Corsair Gaming, Inc. is a leading global provider and innovator of high-performance computers and gear for gamers, streamers, and content creators. The company has been serving the market for over two decades and has built a passionate base of loyal customers due to its brand authenticity and reputation as a provider of innovative and finely engineered products that deliver a high level of performance. Corsair offers a complete suite of gear among its major competitors and addresses the most critical components for both game performance and streaming. The company's product offering is enhanced by its two proprietary software platforms: iCUE for gamers and Elgato's streaming suite for streamers and content creators, including its Stream Deck control software. These software platforms provide unified, intuitive performance, and aesthetic control and customization across their respective product families.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2023	Select from: ☑ Yes	Select from: ☑ No

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

`Numeric input

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

CRSR

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

LEI number

Select from:
☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No
[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ China
☑ Germany
☑ Viet Nam
☑ Netherlands
☑ Taiwan, China

☑ Hong Kong SAR, China
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

(1.24.4) Highest supplier tier known but not mapped

Select from:
☑ Tier 2 suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:
☑ Not an immediate strategic priority

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

"At CORSAIR, we recognize the importance of comprehensive value chain mapping as a critical step toward achieving our sustainability goals. While we have not yet completed a full mapping of our entire value chain, we are actively in the process of developing a robust approach to this task. This will provide a more detailed understanding of our environmental and social impacts across all stages of our operations. Our commitment to this process is evident in our significant strides to date. For instance, in 2022, we launched a comprehensive supply chain engagement program that focused on key sustainability issues, such as conflict minerals, hazardous chemicals, biodiversity, climate impact, resource use, human rights, labor rights, and human trafficking. These campaigns have provided us with valuable insights into our suppliers' ESG practices, which serve as a foundation for our broader value chain mapping. Moreover, as part of our ongoing efforts, we have begun addressing Scope 3 emissions and are currently working toward integrating these insights into a more comprehensive value chain analysis. This year, we have started publishing product carbon footprints for some of our most popular lines, including high-performance keyboards, mice, and headsets, marking an important step in understanding our value chain's impact. While full value chain mapping is complex and requires time, we are committed to its completion. This process will enable us to further enhance transparency, drive sustainability, and identify areas for improvement across our entire product lifecycle. We believe this journey will help us set more informed targets and support our goal of achieving net zero emissions by 2040 as part of The Climate Pledge."
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:
☑ No, but we plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

☑ Not an immediate strategic priority

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

At CORSAIR, we recognize the critical role of understanding the lifecycle of plastics within our value chain as part of our broader sustainability goals. While we have not yet fully mapped where plastics are produced, commercialized, used, and disposed of throughout our direct operations and value chain, we are actively developing a comprehensive approach to address this important issue. In 2022, we initiated a supply chain engagement program focusing on key sustainability issues, including the use of plastics, resource use, and packaging materials. This engagement has provided us with valuable insights into how plastics are incorporated into our products and packaging, as well as our suppliers' environmental practices. These insights will inform our mapping process going forward. Additionally, as part of our ongoing efforts to reduce plastic use and waste, we have begun incorporating more recycled plastics into our products and packaging, including 50% post-consumer materials in packaging and 100% recyclable packaging across many of our product lines. The plastic use and disposal across these product lines are being tracked as part of our Scope 3 emissions reporting. We are committed to completing a thorough mapping of plastics within our value chain, which will allow us to identify areas for improvement, drive sustainability initiatives, and minimize our environmental footprint. This effort is in line with our broader goal of achieving net zero emissions by 2040 as part of The Climate Pledge.
[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

At Corsair, we recognize that environmental dependencies, impacts, risks, and opportunities evolve over different time-frames, necessitating a structured approach to their identification, assessment, and management. Our organization defines short-, medium-, and long-term horizons with the following criteria: Short-Term (1-2 years): In the short term, we focus on immediate environmental dependencies and risks that can directly impact our operations, such as resource availability, regulatory compliance, and supply chain stability. This period is critical for managing operational efficiencies, reducing waste, and ensuring compliance with evolving environmental standards. Given our manufacturing operations in the US and Taiwan, we prioritize actions that mitigate near-term risks, such as fluctuations in material supply due to extreme weather events, and ensure continuity in our production processes. We also assess immediate opportunities for improvement, such as transitioning to more sustainable materials and optimizing energy consumption in our facilities.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Medium-Term (2-5 years): In the medium term, our focus expands to include broader environmental impacts and opportunities that may influence our strategic direction. This includes anticipating and preparing for regulatory changes, shifts in consumer preferences towards sustainable products, and potential disruptions in global supply chains. We consider medium-term strategies to enhance our resilience to climate change by investing in renewable energy, improving product lifecycle management, and reducing our carbon footprint. The medium-term horizon allows us to implement more substantial changes, such as upgrading our manufacturing processes and exploring new markets for sustainable gaming products.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ Yes **:**The long-term time frame in environmental risk assessment should remain open-ended because the impacts of climate change and related environmental factors are inherently uncertain and can extend well beyond a fixed period. By not constraining this horizon, Corsair ensures flexibility in strategic planning, allowing the company to adapt to unforeseen developments, such as emerging regulations, technological advancements, and shifts in global environmental conditions. An open-ended long-term perspective also encourages continuous innovation and resilience, enabling the company to anticipate and respond to risks and opportunities that may arise decades into the future. This approach aligns with the evolving nature of environmental challenges and supports Corsair's commitment to sustainability and long-term viability.

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Long-Term (5 years and beyond): Our long-term horizon is centered on the strategic transformation of the company in response to evolving environmental conditions and societal expectations. We identify long-term risks associated with climate change, such as the potential for increased regulation on carbon emissions, and the physical risks to our manufacturing sites due to rising sea levels or severe weather events. In this time frame, we explore opportunities for innovation, such as the development of climate-resilient products and the potential for carbon-neutral manufacturing facilities. We also engage in long-term planning to ensure that our business model aligns with a sustainable future, incorporating circular economy principles and contributing to the global transition to a low-carbon economy. By defining these time horizons, Corsair ensures a proactive and comprehensive approach to managing environmental dependencies, impacts, risks, and opportunities, enabling us to remain resilient and competitive in a rapidly changing world.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

(2.2.1) Process in place

Select from:
☑ No, but we plan to within the next two years

(2.2.4) Primary reason for not evaluating dependencies and/or impacts

Select from:
☑ Not an immediate strategic priority

(2.2.5) Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future

CORSAIR acknowledges the critical importance of having a structured process to identify, assess, and manage our environmental dependencies and impacts. As a company committed to sustainability, we understand that establishing this process is essential for ensuring that our operations align with our environmental goals and contribute to a more sustainable future. Currently, we are in the initial stages of developing a formal process to systematically evaluate our environmental dependencies and impacts across all aspects of our business. This process is part of a broader effort to integrate sustainability considerations into our decision-making and operational strategies. As we proceed, we are leveraging insights from our ongoing supply chain engagement initiatives and our expanding Scope 3 emissions reporting to inform and refine this approach. Our goal is to have a comprehensive and formalized process in place within the next two years. This will enable us to more effectively manage our environmental risks and opportunities, ensuring that we continue to minimize our impact while driving innovation and value throughout our value chain. In the meantime, we remain committed to advancing our sustainability journey and deepening our understanding of our environmental footprint.
[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

(2.2.1.1) Process in place

Select from:
☑ No, but we plan to within the next two years

(2.2.1.4) Primary reason for not evaluating risks and/or opportunities

Select from:
☑ Not an immediate strategic priority

(2.2.1.5) Explain why you do not evaluate risks and/or opportunities and describe any plans to do so in the future

CORSAIR recognizes that evaluating environmental risks and opportunities is a critical component of a comprehensive sustainability strategy. While we have not yet established a formal, company-wide process for evaluating these risks and opportunities, we are actively working toward developing a structured framework to do so. The primary reason for the current gap is that we have been focused on building the foundational elements of our sustainability program, including establishing robust supply chain engagement initiatives, addressing Scope 3 emissions, and enhancing transparency in our carbon footprint reporting. These efforts have provided us with valuable insights that will inform our risk and opportunity assessment process as we move forward. We have set a goal to implement a formal process for evaluating environmental risks and opportunities within the next two years. This process will be integrated into our overall sustainability strategy, enabling us to identify, assess, and manage potential risks more effectively, as well as capitalize on opportunities for innovation and value creation. In the interim, we remain committed to addressing environmental impacts through targeted initiatives, such as our shift toward more sustainable materials, renewable energy integration, and supply chain improvements. These initiatives are helping us to build the necessary foundation for a more comprehensive risk and opportunity evaluation framework."
[Fixed row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:
☑ No

(2.2.7.3) Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities

Select from:
☑ Not an immediate strategic priority

(2.2.7.4) Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities

At CORSAIR, we understand the importance of assessing the interconnections between environmental dependencies, impacts, risks, and opportunities to create a more resilient and sustainable business model. However, we have not yet developed a formal process to evaluate these interconnections across our operations. The main reason for this is that our current efforts have been directed toward establishing a strong foundation in other key sustainability areas, such as supply chain engagement, product carbon footprint reporting, and the integration of sustainable materials and energy sources. These initiatives have provided us with crucial insights into our environmental impact, which will serve as the groundwork for a more comprehensive assessment of interconnections in the future. We are committed to implementing a structured process for assessing these interconnections within the next two years. This planned process will enable us to gain a deeper understanding of how environmental dependencies and impacts are linked to risks and opportunities, allowing us to manage them more effectively and strategically integrate sustainability into our business operations. Until then, we continue to advance our sustainability initiatives, with a focus on expanding our knowledge and capabilities to ensure that this future assessment is thorough and impactful.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:
☑ No, but we plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:
☑ No standardized procedure

(2.3.8) Explain why you do not identify priority locations

CORSAIR acknowledges the importance of identifying priority locations across our value chain to effectively manage environmental impacts, risks, and opportunities. While we have not yet completed this process, we recognize that understanding the geographical context of our operations and supply chain is crucial for implementing targeted sustainability strategies. We are in the early stages of developing a formal procedure to identify and assess priority locations within our value chain. This process will be established within the next two years as part of our broader effort to enhance our sustainability practices and improve our understanding of how environmental factors impact different regions in which we operate. In the meantime, we have initiated engagement with our suppliers to gain insights into environmental practices and risks within their operations. These insights are helping us build a foundation that will inform our future efforts to identify priority locations and allow us to better address sustainability challenges in those areas.
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ EBITDA

(2.4.3) Change to indicator

Select from:

☑ % decrease

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Likelihood of effect occurring

(2.4.7) Application of definition

We focus on risks associated with potential disruptions to and increased costs of business operations, including sales, manufacturing, and product development. We define substantive financial impact in any given year as an impact that would have a more than a 5% impact on our annual our Adjusted EBITDA (earnings before interest, depreciation and amortization). The outlook for our Adjusted EBITDA for fiscal year 2023 is in the range of 60 million to 75 million, as presented in our Form 8-K as filed with the SEC, May 7, 2024.

Opportunities

(2.4.1) Type of definition

Select all that apply
☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:
☑ EBITDA

(2.4.3) Change to indicator

Select from:
☑ % decrease

(2.4.4) % change to indicator

Select from:
☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply
☑ Likelihood of effect occurring

(2.4.7) Application of definition

We focus on risks associated with potential disruptions to and increased costs of business operations, including sales, manufacturing, and product development. We define substantive financial impact in any given year as an impact that would have a more than a 5% impact on our annual our Adjusted EBITDA (earnings before interest, depreciation and amortization). The outlook for our Adjusted EBITDA for fiscal year 2023 is in the range of 60 million to 75 million, as presented in our Form 8-K as filed with the SEC, May 7, 2024.
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:
☑ No, we do not identify and classify our potential water pollutants

(2.5.3) Please explain

CORSAIR does not use water in product production and generates no waste or contaminated water beyond normal office use, which is managed via municipal sewage systems. As such, our direct impact on water ecosystems is minimal. We adhere to all federal, state, local, and international water regulations but do not independently identify or classify water pollutants. We also track annual water use at major facilities and disclose this data on our website. Given our operations, water management is not a significant environmental factor, but we remain committed to compliance and will reassess if our activities change.
[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:
☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:
☑ Evaluation in progress

(3.1.3) Please explain

Beyond our effort to identifying environmental impact of our operations, our product compliance with regards to hazardous chemicals and PFAS in our products and packaging, and our reduction of waste in our operations, all of which are ongoing, we have not identified significant specific environmental risks in our operations. We are in the process of our first Scope 3 emissions data collection and carbon footprint assessments and will create our climate risk assessment strategy after completing this process.

Water

(3.1.1) Environmental risks identified

Select from:
☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:
☑ Evaluation in progress

(3.1.3) Please explain

Beyond our effort to identifying environmental impact of our operations, our product compliance with regards to hazardous chemicals and PFAS in our products and packaging, and our reduction of waste in our operations, all of which are ongoing, we have not identified significant specific environmental risks to water resources in or around our facilities or operations. We do not utilize water or create water waste in our production processes. Water use is primarily normal office use and processed through public municipal facilities. We are in the process of our first Scope 3 emissions data collection and carbon footprint assessments and will create our detailed climate risk assessment after completing this process.

Plastics

(3.1.1) Environmental risks identified

Select from:
☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:
☑ Evaluation in progress

(3.1.3) Please explain

Beyond our effort to identifying environmental impact of our operations, our product compliance and disclosures with regards to hazardous chemicals and PFAS in our products and packaging, and our reduction of waste in our operations, all of which are ongoing, we have not identified significant specific environmental risks involved in our use of plastics. We are endeavoring to reduce our use of virgin plastic in both products and packaging, and increase our use of post-consumer waste, as well as carbon footprint assessment of our products. This is a recognition of consumer and investor awareness of plastic use and our long term carbon reducing strategy. We are in the process of our first Scope 3 emissions data collection and carbon footprint assessments and will create our detailed climate risk assessment after completing this process.

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations
	Select from: ☑ No

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:
☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:
☑ Yes, we have identified opportunities, and some/all are being realized

Water

(3.6.1) Environmental opportunities identified

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:
☑ Evaluation in progress

(3.6.3) Please explain

Evaluation in progress
[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:
☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source
☑ Use of renewable energy sources

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:
☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply
☑ United States of America

(3.6.1.8) Organization specific description

Rooftop Solar installation at company headquarters.

(3.6.1.9) Primary financial effect of the opportunity

Select from:
☑ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply
☑ Short-term
☑ Medium-term
☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:
☑ Virtually certain (99−100%)

(3.6.1.12) Magnitude

Select from:
☑ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Projections show a 20-25% reduction in energy costs annually at our Corporate HQ with 300mw of solar energy generated annualy.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:
☑ No
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:
☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:
☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply
☑ Non-executive directors or equivalent
☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:
☑ No
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

☑ Yes :Yes, there is board-level oversight of climate change issues within our organization. The ESG manager, who reports to the Senior Vice President of Systems and General Manager, manages these issues. The ESG manager briefs the President and COO, who also acts as head of all company sustainability initiatives and sits on the board. The board is briefed at least annually on all environmental issues, and quarterly if needed.

Water

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ No, but we plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

Currently, CORSAIR's operations do not involve significant water use or generate water pollution beyond normal office activities, making water management a lower strategic priority. However, we acknowledge the importance of water issues and are in the process of developing a formal process for water impact assessment. We plan to establish board-level oversight for water management within the next two years as part of our broader environmental strategy.

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ No, but we plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

Biodiversity is not currently a direct strategic priority for CORSAIR, as our operations have a limited impact on biodiversity. However, we recognize the interconnectedness of climate change and biodiversity and aim to address these issues within our broader sustainability efforts. We intend to incorporate biodiversity considerations into our board-level oversight within the next two years as we further develop our environmental strategy.
[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Chief Operating Officer (COO)
☑ President

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:
☑ No

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:
☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply
☑ Approving corporate policies and/or commitments
☑ Monitoring progress towards corporate targets

(4.1.2.7) Please explain

Our board maintains oversight of climate change as the primary environmental issue impacting CORSAIR, using it as the main framework for evaluating our overall environmental impact. Climate-related initiatives, risks, and progress are presented to the board at least annually or as needed, ensuring that climate considerations guide our business strategy. In line with this oversight, CORSAIR has expanded emissions reporting to include Scope 1, Scope 2, and our initial Scope 3 disclosures, as part of our commitment to comprehensive accountability. We have begun publishing product carbon footprints for key product lines and are installing a 300 MW rooftop solar system at our headquarters, demonstrating our commitment to renewable energy. While waste and water management have minimal impact on our operations, we monitor and report on these areas and ensure compliance with regulations. The board also oversees sustainability initiatives like using recycled materials, 100% recyclable packaging, and our Revival Series ECO-furbished products. These efforts collectively support our path toward net zero by 2040 under The Climate Pledge.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience
☑ Executive-level experience in a role focused on environmental issues

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

Climate change

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ Yes

Water

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ No, but we plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:
☑ Not an immediate strategic priority

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

Currently, CORSAIR's operations do not involve significant water use or generate water pollution beyond normal office activities and municipal sewage, making water management a lower strategic environmental priority. However, we acknowledge the importance of water issues and actively track and publish annual water usage at all production and enterprise facilities with more than 10 employees on site. None of our facilities are located in water-stressed regions, and we do not create or dispose of contaminated or process-affected water. While our current water-related impacts are minimal, we are in the process of developing a formal water impact assessment process to further strengthen our approach. As part of this initiative, we plan to establish board-level oversight for water management within the next two years, integrating it into our broader environmental strategy.

Biodiversity

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ No, but we plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:
☑ Not an immediate strategic priority

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

Biodiversity is not currently a direct strategic priority for CORSAIR, as our operations have a limited impact on biodiversity. However, we recognize the interconnectedness of climate change and biodiversity and aim to address these issues within our broader sustainability efforts. We intend to incorporate biodiversity considerations into our board-level oversight within the next two years as we further develop our environmental strategy.
[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level
☑ Chief Operating Officer (COO)

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets
☑ Monitoring compliance with corporate environmental policies and/or commitments
☑ Setting corporate environmental policies and/or commitments

(4.3.1.4) Reporting line

Select from:
☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Annually

(4.3.1.6) Please explain

Our board maintains oversight of climate change as the primary environmental issue impacting CORSAIR, using it as the main framework for evaluating our overall environmental impact. Climate-related initiatives, risks, and progress are presented to the board at least annually or as needed, ensuring that climate considerations guide our business strategy. In line with this oversight, CORSAIR has expanded emissions reporting to include Scope 1, Scope 2, and our initial Scope 3 disclosures, as part of our commitment to comprehensive accountability. We have begun publishing product carbon footprints for key product lines and are installing a 300 MW rooftop solar system at our headquarters, demonstrating our commitment to renewable energy. While waste and water management have minimal impact on our operations, we monitor and report on these areas and ensure compliance with regulations. The board also oversees sustainability initiatives like using recycled materials, 100% recyclable packaging, and our Revival Series ECO-furbished products. These efforts collectively support our path toward net zero by 2040 under The Climate Pledge.
[Add row]

(4.4) Does your organization have management-level competency on environmental issues?

	Management-level competency on this environmental issue
Climate change	*Select from:* ☑ Yes
Water	*Select from:* ☑ Not assessed

[Fixed row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

	Provision of monetary incentives related to this environmental issue
Climate change	*Select from:* ☑ No, and we do not plan to introduce them in the next two years
Water	*Select from:* ☑ No, and we do not plan to introduce them in the next two years

[Fixed row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Climate change

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply
☑ Direct operations

(4.6.1.5) Environmental policy content

Environmental commitments
☑ Commitment to comply with regulations and mandatory standards
☑ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments
☑ Commitment to net-zero emissions
☑ Commitment to not funding climate-denial or lobbying against climate regulations

Social commitments
☑ Adoption of the UN International Labour Organization principles
☑ Commitment to respect internationally recognized human rights

Additional references/Descriptions
☑ Description of environmental requirements for procurement
☑ Description of grievance/whistleblower mechanism to monitor non-compliance with the environmental policy and raise/address/escalate any other greenwashing concerns
☑ Reference to timebound environmental milestones and targets

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:
☑ Publicly available

(4.6.1.8) Attach the policy

Corsair Global Environment Policy.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Water

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply
☑ Direct operations

(4.6.1.5) Environmental policy content

Water-specific commitments
☑ Commitment to the conservation of freshwater ecosystems

Additional references/Descriptions
☑ Acknowledgement of the human right to water and sanitation

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply
☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:
☑ Publicly available

(4.6.1.8) Attach the policy

Corsair Global Environment Policy.pdf

Row 3

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Biodiversity

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply
☑ Direct operations

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to avoidance of negative impacts on threatened and protected species

☑ Commitment to respect legally designated protected areas

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

Corsair Global Environment Policy.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ The Climate Pledge

(4.10.3) Describe your organization's role within each framework or initiative

We are a signatory since September of 2023.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply
☑ No, we have assessed our activities, and none could directly or indirectly influence policy, law, or regulation that may impact the environment

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:
☑ No, and we do not plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:
☑ No

(4.11.9) Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select from:
☑ Not an immediate strategic priority

(4.11.10) Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

As a company policy, CORSAIR does not take public policy positions, or engage in lobbying on policy or political activities of any kind. We are in the process of our first full emissions data collection and carbon footprint assessments and will create our climate-related policy assessment strategy after completing this process. [Fixed row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☑ No, and we do not plan to within the next two years

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:
☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:
☑ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

As an electronics company, we are currently in the initial stages of determining our overall corporate carbon footprint. Our primary focus at this stage is to establish a comprehensive and accurate baseline of our current emissions, particularly those related to energy consumption and electronic waste. This foundational step is crucial for identifying key areas of impact and setting realistic and achievable targets for reduction. Once we have a robust understanding of our current emissions profile, we plan to explore scenario analysis as a tool to identify potential environmental outcomes and inform our long-term sustainability strategy.

Water

(5.1.1) Use of scenario analysis

Select from:
☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

Water is not a critical component in our production processes, and our overall water usage is limited to normal office use. Therefore, our initial focus is on understanding and mitigating our carbon emissions and electronic waste. We recognize the importance of water conservation and management, and while we are not currently using scenario analysis for water-related outcomes, we plan to incorporate this into our broader sustainability strategy as we progress in our environmental impact assessment.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

	Transition plan	Primary reason for not having a climate transition plan that aligns with a 1.5°C world
	Select from: ☑ No, but we are developing a climate transition plan within the next two years	*Select from:* ☑ Other, please specify **:**We are, since September 2023, and signatory to The Climate Pledge and its commitment to net zero by 2040, ten years ahead of Paris Agreement. We are currently in our first comprehensive assessment of our corporate carbon footprint, as well as product carbon footprint of key product lines. We hope to introduce our climate transition plan with our science-based targets, in 2025.

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☑ We have not evaluated whether environmental risks and opportunities have affected our strategy and financial planning, but plan to do so within the next two years
[Fixed row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

1.00

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

1.00

(5.9.3) Water-related OPEX (+/- % change)

12.00

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

3.00

We have not experienced a need for water related capital expenditure in the past year. Our water use is essentially determined by the number of employees on site. On-site workforce was well below normal for 2022 due to pandemic policies in force in many facilities and offices. We did see a marked increase 2022-2023 in water related operating expenditure with the return of the on-site workforce, but anticipate this leveling off to normal growth in 2024 as the market and our workforce levels stabilize.
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities
	Select from: ☑ No, but we plan to in the next two years	*Select from:* ☑ Not an immediate strategic priority

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Investors and shareholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	*Select from:* ☑ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:
☑ We engage with all suppliers

(5.11.2.4) Please explain

All suppliers are subject by contract to our Supplier Code of Conduct and our Global Environmental Policy.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:
☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:
☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

All suppliers are subject by contract to our Supplier Code of Conduct and our Global Environmental Policy (GEP). Suppliers are engaged individually on a case by case basis depending on the nature of the environmental issue. Suppliers can be held in breach for any violation of the Code or the GEP.
[Fixed row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ No other supplier engagement
[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen the 'operational control' approach for the calculation of our environmental performance data across all relevant areas, including Climate Change, Forests, Plastics, and Biodiversity. Given that the majority of CORSAIR's facilities and operations are in leased assets, and in many cases, we only lease a portion of the property, operational control provides the most accurate and inclusive method for assessing our environmental performance. This approach allows us to effectively track and manage emissions, resource use, and other environmental impacts in the spaces we control, ensuring that we are responsible for the environmental aspects over which we have the greatest influence. Whether it's climate change initiatives, the use of FSC-certified wood in our furniture, efforts to reduce plastic in packaging, or mitigating impacts on biodiversity, the operational control method ensures that we are able to provide a transparent and comprehensive view of our sustainability efforts.

Water

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen the 'operational control' approach for the calculation of our environmental performance data across all relevant areas, including Climate Change, Forests, Plastics, and Biodiversity. Given that the majority of CORSAIR's facilities and operations are in leased assets, and in many cases, we only lease a portion of the property, operational control provides the most accurate and inclusive method for assessing our environmental performance. This approach allows us to effectively track and manage emissions, resource use, and other environmental impacts in the spaces we control, ensuring that we are responsible for the

environmental aspects over which we have the greatest influence. Whether it's climate change initiatives, the use of FSC-certified wood in our furniture, efforts to reduce plastic in packaging, or mitigating impacts on biodiversity, the operational control method ensures that we are able to provide a transparent and comprehensive view of our sustainability efforts.

Plastics

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen the 'operational control' approach for the calculation of our environmental performance data across all relevant areas, including Climate Change, Forests, Plastics, and Biodiversity. Given that the majority of CORSAIR's facilities and operations are in leased assets, and in many cases, we only lease a portion of the property, operational control provides the most accurate and inclusive method for assessing our environmental performance. This approach allows us to effectively track and manage emissions, resource use, and other environmental impacts in the spaces we control, ensuring that we are responsible for the environmental aspects over which we have the greatest influence. Whether it's climate change initiatives, the use of FSC-certified wood in our furniture, efforts to reduce plastic in packaging, or mitigating impacts on biodiversity, the operational control method ensures that we are able to provide a transparent and comprehensive view of our sustainability efforts.

Biodiversity

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen the 'operational control' approach for the calculation of our environmental performance data across all relevant areas, including Climate Change, Forests, Plastics, and Biodiversity. Given that the majority of CORSAIR's facilities and operations are in leased assets, and in many cases, we only lease a portion of the property, operational control provides the most accurate and inclusive method for assessing our environmental performance. This approach allows us to effectively track and manage emissions, resource use, and other environmental impacts in the spaces we control, ensuring that we are responsible for the environmental aspects over which we have the greatest influence. Whether it's climate change initiatives, the use of FSC-certified wood in our furniture, efforts to reduce plastic in packaging, or mitigating impacts on biodiversity, the operational control method ensures that we are able to provide a transparent and comprehensive view of our sustainability efforts.

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*Rich text input [must be under 2400 characters]*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ No

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Franchises
☑ Scope 3: Investments
☑ Scope 3: Capital goods
☑ Scope 3: Other (upstream)
☑ Scope 3: Other (downstream)
☑ Scope 3: End-of-life treatment of sold products
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

☑ Scope 3: Use of sold products
☑ Scope 3: Upstream leased assets
☑ Scope 3: Downstream leased assets
☑ Scope 3: Processing of sold products
☑ Scope 3: Purchased goods and services

[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

116.840

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

1838.110

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

1270.960

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

Date input

Scope 3 category 2: Capital goods

(7.5.1) Base year end

Date input

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

Date input

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

Date input

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

Date input

Scope 3 category 6: Business travel

(7.5.1) Base year end

Date input

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

Date input

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

Date input

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

Date input

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

Date input

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

Date input

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

Date input

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

Date input

Scope 3 category 14: Franchises

(7.5.1) Base year end

Date input

Scope 3 category 15: Investments

(7.5.1) Base year end

Date input

Scope 3: Other (upstream)

(7.5.1) Base year end

Date input

Scope 3: Other (downstream)

(7.5.1) Base year end

Date input
[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	*335.700*	*Conversion of Therms to C02e using EPA emissions factors.*

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

2430.300

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

1250.400

(7.7.4) Methodological details

Used separate emissions factors for each facility, selecting by city or state where possible or by country if smaller regional factor not available or reliable. Used identical factor for each year.
[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:
☑ Relevant, not yet calculated

(7.8.5) Please explain

CORSAIR is committed to expanding our Scope 3 emissions reporting as part of our broader sustainability and climate strategy. While we currently report on certain Scope 3 categories, such as emissions related to waste and logistics, we have not yet fully captured emissions across all categories, particularly in areas like capital goods and services. Given the complexity of our product portfolio and supply chain, we are still in the process of assessing the carbon footprint for our numerous product lines. This detailed assessment is a key step in ensuring that our data is accurate and comprehensive, allowing us to identify the most impactful areas for emissions reduction. To address this, we are working to establish product-level carbon footprint data, which we plan to introduce in 2025. This initiative will enable us to provide a more complete picture of our Scope 3 emissions, including the environmental impact of the raw materials, production processes, and end-of-life disposal for our products. Our goal is to expand our reporting incrementally, ensuring that we can provide robust and reliable data as part of our ongoing commitment to transparency and accountability. As we continue this work, we remain focused on reducing our overall environmental impact, and we are on track to reach our long-term goal of net zero emissions by 2040 as part of The Climate Pledge.

Capital goods

(7.8.1) Evaluation status

Select from:
☑ Not evaluated

(7.8.5) Please explain

CORSAIR is committed to expanding our Scope 3 emissions reporting as part of our broader sustainability and climate strategy. While we currently report on certain Scope 3 categories, such as emissions related to waste and logistics, we have not yet fully captured emissions across all categories, particularly in areas like capital goods and services. Given the complexity of our product portfolio and supply chain, we are still in the process of assessing the carbon footprint for our numerous product lines. This detailed assessment is a key step in ensuring that our data is accurate and comprehensive, allowing us to identify the most impactful areas for emissions reduction. To address this, we are working to establish product-level carbon footprint data, which we plan to introduce in 2025. This initiative will enable us to provide a more complete picture of our Scope 3 emissions, including the environmental impact of the raw materials, production processes, and end-of-life disposal for our products. Our goal is to expand our reporting incrementally, ensuring that we can provide robust and reliable data as part of our ongoing commitment to transparency and accountability. As we continue this work, we remain focused on reducing our overall environmental impact, and we are on track to reach our long-term goal of net zero emissions by 2040 as part of The Climate Pledge.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

(7.8.5) Please explain

CORSAIR does not purchase or utilize fuel such as diesel, gasoline, or propane for production or distribution activities outside of those covered under Scope 1 and 2 calculations. Our operations are primarily focused on manufacturing and office environments, where energy use is largely tied to electricity, which is captured within our Scope 2 reporting. As a result, fuel-related activities not included in Scope 1 and 2 do not represent a significant source of emissions for our business. However, we continue to evaluate our overall energy consumption to ensure any relevant indirect emissions are accurately accounted for in our Scope 3 reporting. Our commitment to transparency and reducing our environmental impact remains central to our strategy as we progress toward our goal of net zero emissions by 2040 under The Climate Pledge.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

28983.75

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Waste generated in operations

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

362.08

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Business travel

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

882.34

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Spend-based method

Employee commuting

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

940.78

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Upstream leased assets

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

Franchises

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

Investments

(7.8.1) Evaluation status

Select from:
☑ Not evaluated

Other (upstream)

(7.8.1) Evaluation status

Select from:
☑ Not evaluated

Other (downstream)

(7.8.1) Evaluation status

Select from:
☑ Not evaluated
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ No third-party verification or assurance
Scope 2 (location-based or market-based)	*Select from:* ☑ No third-party verification or assurance
Scope 3	*Select from:* ☑ No third-party verification or assurance

[Fixed row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

20.500

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

1.1600

(7.10.1.4) Please explain calculation

Market-based calculation based on year on year Scope 1 and Scope 2, with emissions factors by region, state or city, whichever was more accurate or reliable. Location-based calculation showed major increase in overall emissions, (592t) primarily to operations and production facilities returning to full on-site workforce post pandemic. However, Location based fails to consider 100% renewable-sourced energy at 4 facilities including our corporate HQ, our largest energy purchase.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

`Numeric input

(7.10.1.3) Emissions value (percentage)

`Numeric input

(7.10.1.4) Please explain calculation

Rich text input [must be under 2400 characters]

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

`Numeric input

(7.10.1.3) Emissions value (percentage)

`Numeric input

(7.10.1.4) Please explain calculation

Rich text input [must be under 2400 characters]

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

`Numeric input

(7.10.1.3) Emissions value (percentage)

`Numeric input

(7.10.1.4) Please explain calculation

Rich text input [must be under 2400 characters]

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

`Numeric input

(7.10.1.3) Emissions value (percentage)

`Numeric input

(7.10.1.4) Please explain calculation

Rich text input [must be under 2400 characters]

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

`Numeric input

(7.10.1.3) Emissions value (percentage)

`Numeric input

(7.10.1.4) Please explain calculation

Rich text input [must be under 2400 characters]

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

`Numeric input

(7.10.1.3) Emissions value (percentage)

`Numeric input

(7.10.1.4) Please explain calculation

Rich text input [must be under 2400 characters]

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

`Numeric input

(7.10.1.3) Emissions value (percentage)

`Numeric input

(7.10.1.4) Please explain calculation

Rich text input [must be under 2400 characters]

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

`Numeric input

(7.10.1.3) Emissions value (percentage)

`Numeric input

(7.10.1.4) Please explain calculation

Rich text input [must be under 2400 characters]

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

`Numeric input

(7.10.1.3) Emissions value (percentage)

`Numeric input

(7.10.1.4) Please explain calculation

Rich text input [must be under 2400 characters]

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

`Numeric input

(7.10.1.3) Emissions value (percentage)

`Numeric input

(7.10.1.4) Please explain calculation

Rich text input [must be under 2400 characters]
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:
☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:
☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:
☑ No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.000

(7.16.2) Scope 2, location-based (metric tons CO2e)

47.600

(7.16.3) Scope 2, market-based (metric tons CO2e)

47.600

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.000

(7.16.2) Scope 2, location-based (metric tons CO2e)

8.500

(7.16.3) Scope 2, market-based (metric tons CO2e)

3.400

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.000

(7.16.2) Scope 2, location-based (metric tons CO2e)

66.100

(7.16.3) Scope 2, market-based (metric tons CO2e)

0.000

Taiwan, China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.000

(7.16.2) Scope 2, location-based (metric tons CO2e)

964.200

(7.16.3) Scope 2, market-based (metric tons CO2e)

821.500

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

11.900

(7.16.2) Scope 2, location-based (metric tons CO2e)

11.300

(7.16.3) Scope 2, market-based (metric tons CO2e)

0.000

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

323.800

(7.16.2) Scope 2, location-based (metric tons CO2e)

1249.400

(7.16.3) Scope 2, market-based (metric tons CO2e)

333.400

Viet Nam

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.000

(7.16.2) Scope 2, location-based (metric tons CO2e)

73.300

(7.16.3) Scope 2, market-based (metric tons CO2e)

42.500
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply
☑ By facility

(7.17.2) Break down your total gross global Scope 1 emissions by business facility.

Row 1

(7.17.2.1) Facility

Corsair, 2100 Evergreen Blvd, Duluth, GA 30096

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

76.800

Row 2

(7.17.2.1) Facility

CORSAIR- US Headquarters 115 McCarthy Blvd Milpitas, Ca 95035

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

247.000

(7.17.2.3) Latitude

`Numeric input [must be between [-90 - 90]

(7.17.2.4) Longitude

`Numeric input [must be between [-180 - 180]

Row 3

(7.17.2.1) Facility

UK Facilities in St. Albans and Wokingham

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

11.900

(7.17.2.3) Latitude

`Numeric input [must be between [-90 - 90]

(7.17.2.4) Longitude

`Numeric input [must be between [-180 - 180]
[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply
☑ By facility

(7.20.2) Break down your total gross global Scope 2 emissions by business facility.

Row 1

(7.20.2.1) Facility

Taoyuan Factory, Taiwan

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

702.200

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

582.100

Row 2

(7.20.2.1) Facility

Taipei Office

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

262.100

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

239.400

Row 3

(7.20.2.1) Facility

Duluth, Georgia

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

230.700

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

159.200

Row 4

(7.20.2.1) Facility

Miami, Florida

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

225.200

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

171.900

Row 5

(7.20.2.1) Facility

Almere, Netherlands

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

66.100

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.000

Row 6

(7.20.2.1) Facility

Corsair Corporate HQ - Milpitas, CA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

784.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 8

(7.20.2.1) Facility

Carlsbad, CA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

9.100

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2.300

Row 10

(7.20.2.1) Facility

Wokingham, England, UK

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

5.200

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.000

Row 11

(7.20.2.1) Facility

St. Albans, England, UK

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

6.000

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.000

Row 12

(7.20.2.1) Facility

Munich, Germany

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

8.500

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2.300

Row 13

(7.20.2.1) Facility

Monchengladbach, Germany

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

5.200

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2.100

Row 14

(7.20.2.1) Facility

Qian Hai Wan, China

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

42.400

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

42.400

Row 15

(7.20.2.1) Facility

Dongguan, China

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4.400

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

4.400

Row 16

(7.20.2.1) Facility

Jiangsu, China

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.800

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.800

Row 17

(7.20.2.1) Facility

Ho Chi Min City, Vietnam

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

73.300

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

42.500
[Add row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:
☑ No

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:
☑ More than 20% but less than or equal to 25%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ No
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ Yes
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:*

	Indicate whether your organization undertook this energy-related activity in the reporting year
	☑ Yes
Generation of electricity, heat, steam, or cooling	Select from: ☑ No

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of purchased or acquired electricity	2632.16	4191.14	6823.30
Total energy consumption	`Numeric input	`Numeric input	`Numeric input

[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of heat	Select from:

	Indicate whether your organization undertakes this fuel application
	☑ No
Consumption of fuel for the generation of steam	Select from: ☑ No
Consumption of fuel for the generation of cooling	Select from: ☑ No
Consumption of fuel for co-generation or tri-generation	Select from: ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

	Heating value
Other renewable fuels (e.g. renewable hydrogen)	Select from: ☑ Unable to confirm heating value
Coal	Select from: ☑ Unable to confirm heating value

[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:

☑ United States of America

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.6) Tracking instrument used

Select from:

☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No
[Add row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

1586.10

(7.45.3) Metric denominator

Select from:
☑ full time equivalent (FTE) employee

(7.45.4) Metric denominator: Unit total

2000.00

(7.45.5) Scope 2 figure used

Select from:
☑ Market-based

(7.45.6) % change from previous year

13.00

(7.45.7) Direction of change

Select from:
☑ Increased

(7.45.8) Reasons for change

Select all that apply
☑ Change in physical operating conditions

(7.45.9) Please explain

The 2022 Scope 1 and 2 (Market-based) totals of 1388t CO2e reflected pandemic-era facilities usage and a much higher percentage of remote work. The 2023 Market-based totals of 1586 t CO2e reflect an overall return to on-site labor and normal business operations at our facilities.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

	Description	% change from previous year	Direction of change
Row 1	*Select from:* ☑ Energy usage	*0.00*	*Select from:* ☑ No change
Row 2	*Select from:* ☑ Waste	*0.00*	*Select from:* ☑ No change

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply
☑ No target

(7.53.3) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

(7.53.3.1) Primary reason

Select from:
☑ We are planning to introduce a target in the next two years

(7.53.3.3) Please explain

We are in the process of our first emissions data collection and product carbon footprint assessments and will create our target assessment and strategy after completing this process.
[Fixed row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply
☑ No other climate-related targets

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:
☑ No

(7.55.4) Why did you not have any emissions reduction initiatives active during the reporting year?

We are in the process of our first emissions data collection and product carbon footprint assessments and will create our emissions reduction assessment and strategy after completing this process.

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:
☑ No

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:

☑ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:
☑ Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:
☑ Facilities

(9.1.1.2) Description of exclusion

Facilities with fewer than 10 employees or using less than 100 m3 per year were deemed immaterial to the data collection.

(9.1.1.3) Reason for exclusion

Select from:
☑ Small volume [rainwater]

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:
☑ Less than 1%

(9.1.1.8) Please explain

Currently, CORSAIR's operations do not involve significant water use or generate water pollution beyond normal office activities, making water management a lower strategic priority. However, we acknowledge the importance of water issues and actively track and publish annual water usage at all production and enterprise facilities with more than 10 employees on site. None of our facilities are located in water-stressed regions, and we do not create or dispose of contaminated or process-affected water. While our current water-related impacts are minimal, we are in the process of developing a formal water impact assessment process to further strengthen our approach. As part of this initiative, we plan to establish board-level oversight for water management within the next two years, integrating it into our broader environmental strategy.
[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ 76-99

(9.2.2) Frequency of measurement

Select from:
☑ Yearly

(9.2.3) Method of measurement

We track and report annually on amount, in m3, of the total water use of all production and office facilities. Facilities utilizing less than 100 m3 per annum are excluded from the reporting totals.

(9.2.4) Please explain

We do not utilize water in production and our production does not produce hazardous or non hazardous water waste outside of normal municipal sewage. We track and report annually on amount, in m3, of the total water use of all production and office facilities.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

Water withdrawals quality

Select from:

☑ Not monitored

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:
☑ 76-99

(9.2.2) Frequency of measurement

Select from:
☑ Monthly

(9.2.3) Method of measurement

Municipal service provider.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Occasionally monitored by municipal provider, but not systematically or required by statute.

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:
☑ 76-99

(9.2.2) Frequency of measurement

Select from:
☑ Daily

(9.2.3) Method of measurement

Ongoing onsite monitoring of worker access to WASH facilities, according to all local, federal and international regulations.
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

2201.00

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Much higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

☑ Higher

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in business activity

(9.2.2.6) Please explain

The previous year's increase reflected the artificially low water use during pandemic shutdowns of manufacturing facilities. The more recent number reflects water use at normal capacity and the 5 year forecast anticipates limited but steady growth over time.

Total consumption

(9.2.2.1) Volume (megaliters/year)

2201.00

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Much higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:
☑ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:
☑ Higher

(9.2.2.5) Primary reason for forecast

Select from:
☑ Increase/decrease in business activity

(9.2.2.6) Please explain

The previous year's increase reflected the artificially low water use during pandemic shutdowns of manufacturing facilities. The more recent number reflects water use at normal capacity and the 5 year forecast anticipates limited but steady growth over time.
[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress
	Select from: ☑ No

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

	Identification of facilities in the value chain stage
Direct operations	Select from: ☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years
Upstream value chain	Select from: ☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

[Fixed row]

(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

(9.3.2.1) % verified

Select from:
☑ Not verified

Water withdrawals – volume by source

(9.3.2.1) % verified

Select from:
☑ Not verified

Water withdrawals – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:
☑ Not verified

Water discharges – total volumes

(9.3.2.1) % verified

Select from:
☑ Not verified

Water discharges – volume by destination

(9.3.2.1) % verified

Select from:
☑ Not verified

Water discharges – volume by final treatment level

(9.3.2.1) % verified

Select from:
☑ Not verified

Water discharges – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:
☑ Not verified

Water consumption – total volume

Select from:
☑ Not verified
[Fixed row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from: ☑ No

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact
	Select from: ☑ No, and we do not plan to address this within the next two years	*Select from:* ☑ Important but not an immediate business priority

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:
☑ No, and we do not plan to within the next two years

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:
☑ Important but not an immediate business priority
[Fixed row]

C10. Environmental performance - Plastics

(10.1) Do you have plastics-related targets, and if so what type?

(10.1.1) Targets in place

Select from:
☑ No, but we plan to within the next two years

(10.1.3) Please explain

At CORSAIR, we recognize the importance of reducing the environmental impact of plastics across our product lines. While we do not currently have formal plastics-related targets, we are actively exploring several initiatives aimed at increasing the use of recycled plastics and incorporating more sustainable materials into our products and packaging. As part of our broader sustainability strategy, we are researching opportunities to expand the use of post-consumer recycled plastics in our products, building on our current practice of using 50% post-consumer materials in our packaging. Additionally, we are investigating the potential to replace plastic components with 100% recyclable materials such as aluminum and steel for select product lines. These efforts reflect our commitment to reducing the lifecycle environmental impact of our products. Our plastics-related initiatives are being tracked through our ongoing Scope 3 emissions reporting, which includes assessments of our use of plastics and other materials across the value chain. While formal targets are not yet in place, we aim to establish measurable goals as we progress in our research and development of sustainable alternatives. As we continue to expand these efforts, our objective is to not only reduce plastic waste but also contribute to a more circular economy by increasing the recyclability of our products and packaging. Setting specific plastics-related targets will be a key step in our journey toward achieving our long-term goal of net zero emissions by 2040 as part of The Climate Pledge.
[Fixed row]

(10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Select from:
☑ No

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:
☑ Yes

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:
☑ Yes

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:
☑ No

Production/commercialization of goods/products packaged in plastics

(10.2.1) Activity applies

Select from:
☑ Yes

Provision/commercialization of services that use plastic packaging (e.g., food services)

(10.2.1) Activity applies

Select from:
☑ No

Provision of financial products and/or services for plastics-related activities

(10.2.1) Activity applies

Select from:

☑ No

Other activities not specified

(10.2.1) Activity applies

Select from:

☑ No

[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☑ No, we are not taking any actions to progress our biodiversity-related commitments, but we plan to within the next two years

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No, we do not use indicators, but plan to within the next two years

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity
Legally protected areas	*Select from:* ☑ No
UNESCO World Heritage sites	*Select from:* ☑ No
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ No
Ramsar sites	*Select from:* ☑ No
Key Biodiversity Areas	*Select from:* ☑ No
Other areas important for biodiversity	*Select from:* ☑ No

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party	Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party
	Select from: ☑ No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years	Select from: ☑ Not an immediate strategic priority

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

ESG Manager

(13.3.2) Corresponding job category

Select from:
☑ Environment/Sustainability manager
[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:
☑ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute